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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

SHORT-TERM CONTRACT POSITION: **SEASONAL LIFEGUARD**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they may be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of the closing date, should be regarded as unsuccessful.



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SEASONAL LIFEGUARD TARGETED RECRUITMENT SHORT-TERM CONTRACT POSITION (Not exceeding THREE SEASONS - 8 MONTHS PER SEASON)

Department: Community Development
Branch: Sports & Recreation Unit
Designation: Seasonal Lifeguard
Salary Range: R15 872,78 pm (all-inclusive, no benefits)
Location: Various Regions

NOTICE: The City of Johannesburg invites qualified lifeguards to submit their CVs for seasonal lifeguard positions. Those who have worked as lifeguards for the City as well as on the Lifesaving South Africa database within the past five years (2022 TO DATE) are also encouraged to apply.

NB: Applicants already contacted for assessment need not reapply. A new assessment date will be communicated directly to them.

Minimum Requirements

- Grade 10/NQF level 2 certificate is required;
- Valid Lifeguard Award or equivalent with Current Annual Retest;
- Valid First Aid Certification/ CPR Certification;
- All shortlisted applicants will be required to undergo a compulsory competency assessment;
- Physically fit;
- Drug-free;
- Previous lifeguarding or aquatic supervision experience preferred. Public sector, municipal or high-volume community pool experience is advantageous;
- Random testing for the possession and/or consumption of alcohol, drugs, or other illegal substances may be conducted during the course of employment;
- Only applicants with a clear criminal record and no pending criminal cases, awaiting trial, and/or pending sentencing cases will be considered for employment;
- Canvassing by job applicants, or by any other person on behalf of job applicants, for posts within the Council's Service is prohibited. Evidence thereof will disqualify the applicant from consideration for appointment.

Primary Function:

To ensure the safety, supervision, and protection of all patrons using City of Johannesburg municipal swimming facilities through proactive surveillance, incident prevention, emergency response, rescue interventions, first aid administration, public education, policy enforcement, and operational support, while maintaining compliance with OHASA standards, municipal regulations, applicable SOPs, and supporting facility hygiene, water quality, and seasonal readiness. Contributes directly to safe public



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recreation, drowning prevention, community wellness, and equitable access to quality aquatic services across all COJ pool precincts.

Key Performance Areas:

- Pool Safety Surveillance and Prevention;
- Emergency Rescue and First Aid Response;
- Policy, Compliance and Risk Management ;
- Stakeholder Engagement and Public Education;
- Facility Readiness and Operational Support;
- Record-Keeping and Incident Documentation;
- Equipment and Asset Management;
- Monitoring, Reporting and Communication;
- Governance, Ethics and Risk Compliance;

Leading Competencies:

- Strong swimming ability
- Active rescue skills;
- High-level observation, vigilance and sustained concentration;
- Communication;
- Conflict resolution;
- Teamwork; calm, decisive performance under pressure;
- Report writing

Core Competencies:

- Knowledge of the following:
 - Water safety protocols;
 - OHASA compliance ;
 - Municipal by-laws;
 - Emergency procedures;
 - Public service principles.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply using the link below:

<https://share.hsforms.com/1Z-6NC4UZT0CdaTVcpOor1g469tl>



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APPLY ONLINE VIA THIS LINK: www.joburg.org.za

TIPS FOR CANDIDATES - <https://joburg.org.za/work/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx>

ENQUIRIES ONLY:

Contact Person: Lehlohonolo Mohapi

Email Address: LehlohonoloMoh@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: MONDAY, 07 SEPTEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.