



City of Johannesburg
Group Corporate & Shared Services: Group Human Capital Management

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VACANCY BULLETIN: STC 009/2019

SHORT TERM CONTRACT EMPLOYMENT - (STC)

The City of Johannesburg (CoJ), Health Department has the following short term contract opportunity for a period **NOT** exceeding twelve (12) months.

The details are as follows:

This position is aimed at re-enforcement of staffing in preparation for the Extended Clinic Hours, Mobile Clinic and Substance Abuse

1. **Department:** Health
Branch: Public Health
Designation: Medical Doctor (Public Health Medicine Specialist)
Salary Range: R47 283.61 – R64 320.02 – R81 359.02 pm (cost to company, basic salary inclusive of benefits)

Appointment Requirements:

- Public Health Medicine (MMED) or Fellowship of the College of Public Health Medicine of South Africa.
- Current registration with Health Professions Council of South Africa (HPCSA).
- Current registration with the College of Public Health Medicine of South Africa as a Public Health Medicine Specialist.
- 8 - 10 years' relevant experience in the Medical field.
- Knowledge of Health measurement and informatics; social sciences; occupational health; communicable diseases; environmental health; Non-Communicable Diseases (NCD's) and Organisation, development and management of health care.
- MS Office and good communication skills.
- Must be willing to work extended hours whenever required.
- Must be willing to work across the sub-district facilities of the City of Johannesburg.
- Must be resilience and ability to cope with change.
- Must have a valid driver's license.

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Primary Function: Lead, give strategic direction, control and monitor and evaluate the implementation of health programmes that minimize the burden of disease resulting from NCD's. Develop a multi-sectoral approach that address the social determinants of NCD's such as preventing the behavioral risk factors of eating unhealthy foods, using tobacco, consuming alcohols and inactivity and ensuring that the health services are geared to undertake early detection, cost-effective and appropriate treatment and control. Ensure that the provision of the Non-Communicable Diseases programme in the City is developed and implemented within and aligned to the national and provincial framework. Conduct research on NCD's. Assist executive management in taking informed decisions on NCD's based on the latest research and health management information.

Key Performance Areas: Provide strategic direction, planning, decision making and leadership relating to NCD management in the City. Participate and advise in the development and reviews of appropriate strategies, business plans, policies, SOP's and Standard Treatment Guidelines and ensure that the approved ones are communicated to the relevant stakeholders and implemented. Monitoring and evaluation to ensure appropriate interventions are instituted to improve outputs and outcomes. Research and development to identify programme gaps and new initiatives implemented by other Provinces/Municipalities and to enhance the knowledge base for ongoing local, provincial, national and global action. Support training and mentoring to strengthen the capacity of manager and operational staff in relation to NCD's. Lead, support and control the financial management, budgeting and forecasting. Provide leadership in creating intersectoral collaboration support in relation to proceedings.

Leading Competencies: Must be able to work under pressure, Work independently and make decision.

Core Competencies: Customer and Service Delivery Management (Batho Pele) Ethics, Integrity and Professionalism Impact and Influence and Confidentiality.

For further information relating to job requirements and description, interested applicants can contact Promise Mbedzi at (011) 407 7048.

An Application letter and comprehensive CV, proof of residence, certified copy of ID and an affidavit declaring no criminal record must be emailed to promisemb@joburg.org.za

This is an employment equity targeted position and preference will be given to EE targeted groups including people with disabilities.

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ENOCH MAFUYEKA
ACTING DIRECTOR: TALENT ACQUISITION REMUNERATION PERFORMANCE & TRANSFORMATION

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