

ERRATUM

Kindly take note of the correct requirements to the post: **DIRECTOR: INTERGOVERNMENTAL RELATIONS (REF NO.: 004336)** as advertised on 24 July 2019 in the Star with a closing date of 2 August 2019.

Experience: 5 years relevant functional Middle Management experience of which at least 3 years must have been in the public sector environment.

Please note that the closing date is extended to **9 August 2019**.


The Gauteng Office of the Premier would like to apologise for any inconvenience caused.

CITY OF JOHANNESBURG ERRATUM 029/2019

Department: Group Corporate & Shared Services
Branch: Group SHELA & FCM
SHE Specialist
Salary Range: R25 876.87 pm (basic salary excluding benefits)
Publication date: 24 July 2019 • Closing date: 06 August 2019

Please note that the abovementioned position was advertised on the abovementioned circular with an incorrect email address.

The correct email address is: "NomasithandazeM@joburg.org.za"
The inconvenience caused is regretted.



THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

DEPUTY DIRECTOR: HUMAN RESOURCE
REF NO: 19/VA48/NW
CENTRE: REGIONAL OFFICE: NW

SALARY: R733 257 - R863 748 per annum (All inclusive remuneration package). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A Degree/National Diploma in Human Resource Management/ Public Administration or equivalent qualification; A minimum of five (5) years relevant experience in a human resources environment of which a minimum of three (3) years should be at supervisory/management level; A sound knowledge of the Public Service Act and Public Service Regulations; Extensive knowledge of PERSAL system; A valid driver's licence.

ENQUIRIES: Ms. L. Shoai: (018) 397 7088.

DEPUTY DIRECTOR: FEATURE WRITER
REF NO: 19/106/PEC
CENTRE: NATIONAL OFFICE: PRETORIA

SALARY: R733 257 - R863 748 per annum. (All inclusive remuneration package). The successful candidates will be required to sign a performance agreement.

REQUIREMENTS: 3 years Degree or National Diploma qualification in Communication/ Journalism or Public Relations NQF 6; 3 years at managerial level; 3 years' experience in feature writing and communication; Extensive knowledge in communication environment; Knowledge of layout, design and software; A valid driver's licence.

ENQUIRIES: Ms. M. Modibane (012) 315 1668

PROJECT OFFICER: SOCIAL JUSTICE AND PARTICIPATORY DEMOCRACY (12 MONTHS CONTRACT APPOINTMENT)
REF NO: 19/110/CD
CENTRE: NATIONAL OFFICE: PRETORIA

SALARY: R376 596 + 37% = R515 936 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: 3 year Bachelor's /Degree or equivalent qualification (NQF 6); At least 3 years project administration experience; Knowledge of the Public Service Legislation, Policy and Regulations; Knowledge in Financial Management; A formal certificate in Project Management will be an advantage; A valid driver's licence.

ENQUIRIES: Ms. M. Kganyago: (012) 315 1844

ASSISTANT DIRECTOR: SOCIAL JUSTICE (12 MONTHS CONTRACT APPOINTMENT)
REF NO: 19/111/CD
CENTRE: NATIONAL OFFICE, PRETORIA

SALARY: R376 596 + 37% = R515 936 in lieu of benefits. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: 3 year Bachelor's Degree/ National Diploma in Administration/Public Relation or equivalent qualification (NQF 6); At least 3 years administration experience; knowledge of the Public Service Legislation, Policy and Regulations; Knowledge of Financial Management in relation to PFMA; A valid driver's licence.

ENQUIRIES: Ms M Kganyago (012) 315 1844

MAINTENANCE OFFICER - MR1-MR4 (2 POSTS)
REF NO: 19/VA46/NW
CENTRE: RUSTENBURG MAGISTRATE COURT
REF NO: 19/VA47/NW
CENTRE: KLERKSDORP MAGISTRATE COURT


SALARY: R198 411- R351 795 per annum (Salary will be determined in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

NOTE: Interested applicants may visit the following website: www.justice.gov.za or www.dpsa.gov.za to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 form & CV must be accompanied by original, certified copies of qualifications, identity document and a driver's licence where necessary. A SACA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. Candidate will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holder must provide the Police Clearance certificate from country of origin. The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where driver's license is a requirement. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.


ENQUIRIES: Ms. L. Shoai : (018) 397 7054

CLOSING DATE: 12 AUGUST 2019

Tel: 012 315 1111 Private Bag X81, Pretoria, 0001 Momentum Centre, 329 Pretorius Street, Pretoria
www.justice.gov.za @DOJCD_ZA @DOJCD



the doj & cd
Department: Justice and Constitutional Development
REPUBLIC OF SOUTH AFRICA




Sedibeng Water with its headquarters situated in Balkfontein just outside Bothaville has an operational area spanning across three (3) provinces namely: Free State, North West and Northern Cape making it one of the largest water utilities in the country.

In order to meet the demands of its growth strategy, the organization is looking for suitably qualified individuals to fill the following vacancies:

SUPPLY CHAIN MANAGER – BOTHAVILLE

MINIMUM REQUIREMENTS FOR THE POSITION: Bachelor degree in Supply Chain Management/Finance • 5 years' experience in Supply Chain Management environment, 2 years of which should be at managerial level • Valid driver's license.

PERSON PROFILE: The incumbent must: Have knowledge of PFMA and Treasury Regulations • Have strong organisational, administrative and planning skills • Have the ability to make decisions and problem-solving skills • Have proven project management skills • Have the ability to work under pressure and meet tight deadlines • Be computer literate.

MAJOR RESPONSIBILITIES: Develop, review and update the supply chain management policies and practices that support business strategies and operations • Monitor compliance of supply chain process and operations to relevant legislation, regulations and internal policies • Manage the quality of service provided to internal and external customers, clients or stakeholder • Develop quality and risk management frameworks for supply chain management • Compile bid documents, receiving, registering and opening of proposal • Arrange and attend specifications and site meetings to communicate and /or inform prospective bidders on the requirements and specific terms and conditions • Manage the updated database of service providers • Develop and implement an asset disposal strategy and processes • Manage the internal and external audits effectively • Evaluate staff performance and provide on-the-job training.

INFORMATION COMMUNICATIONS TECHNOLOGY (ICT) MANAGER – BOTHAVILLE

MINIMUM REQUIREMENTS FOR THE POSITION: BSc degree in Computer Science/Information Systems or equivalent qualification • 5 years' experience in an ICT environment, 2 years of which should be at managerial level • Valid driver's license.

PERSON PROFILE: The incumbent must: Have knowledge of system design and development • Have strong organisational, administrative and planning skills • Have the ability to make decisions and problem-solving skills • Have the ability to work under pressure and meet tight deadlines • Be computer literate.

MAJOR RESPONSIBILITIES: Develop, review and update ICT policies and practices that support business strategies and operation • Implement ICT operational plan to support the achievement of the long-term and short-term goals of the organisation • Benchmark on new developments and best practices in ICT to improve the effectiveness and efficiency of the organisation • Analyse service delivery gaps and challenges in ICT and implement remedial actions • Facilitate the implementation of technically sound and integrated system, hardware and software • Review the effectiveness of the operations services, ensuring high availability, capacity and continuous service improvement and value for money • Ensure regular back-up and recovery of database information as well as the regular testing of recovery plans and their implementation when necessary • Develop and support disaster recovery plan and business continuity plans • Manage performance of the team and individuals.

The organization reserves the right not to make an appointment. All appointments will be made according to the organization's Employment Equity Plan.

A written application (cover letter) specifying the position applying for, together with a Curriculum Vitae and certified copies of qualifications should be forwarded to: **Human Resources Practitioner, Private Bag X5, Bothaville, 9660** or sent via e-mail to recruitment@sedibengwater.co.za or faxed to (056) 515 0369.

Enquiries: Mpelegeng Talane, Tel: (056) 515 0200
Closing Date: 09 August 2019 (applications received after the closing date will not be considered)

Please note that applicants who have not heard from us within four (4) weeks after the closing date should accept that their applications were unsuccessful.

WWW.BASADZI.CO.ZA BASADZI MEDIA - ADVERTISING



EXECUTIVE TECHNICAL MANAGER
SALARY GROUP : Permanent • LOCATION: Pretoria: Head Office
DEPARTMENT: Technical Department • REFERENCE: ETM/PRY/06/2019

Job Purpose: Envision and deliver technology solutions and services that meet current and future business needs of the company's Technical services unit.

Key Results Areas: • Identify and adapt technological advances in the area of technical and engineering to increase company's competitive advantage • Lead the implementation of new technical and engineering initiatives including strategic resource allocation and applying good engineering technical principles, organizational structure, leadership, sourcing and integration of technical systems and techniques for improved efficiencies and adherence to best practices • Prove strong leadership to employees at the depots, ensuring high morale, teamwork and good employee relations at all levels • Manage and implement smooth inventory control management system through the ERP system and ensure that a minimum level of parts is identified and maintained at all times and planning for future capacity requirements • Manage the generation and preservation of Company Intellectual Property, including archiving/storage of designs, documentation of expertise, preparation of patent applications and general maintenance of the company's portfolio • Report regularly on key aspects of the business, in accordance with routine and ad-hoc reporting requirements. Provide relevant technical information to Operations staff to enable proper operation and maintenance of buses • Manage the contracts of service providers by drafting the correct scope in the contract, identifying service level standards and contract requirements and monitoring compliance with the contract as required • Manage contractual non-performance by addressing the non-compliance with the service • Providers, implementing corrective action in line with the contract and taking any necessary steps to resolve the issue or terminate the contract as required • Identify training and development needs, implementing plans to address requirements, as appropriate • Manage discipline and absenteeism in accordance with organizational codes and procedures • Manage compliance with agreed budgets in consultation with the Chief Operations Officer, ensuring that costs are contained • Participate in management forums within Autopax, contributing expertise to enable sound decision-making.

Minimum Requirements: • Postgraduate in Business Management or Engineering qualification with a Registration with Engineering Council of South Africa • Minimum ten (10) years' relevant working experience in the field, at least 8 years must have been spent in a management role and display a heightened appreciation of the technical and engineering best practices and the broader dynamics within which the Autopax operates.

Closing Date: 08 August 2019

Please note that the placement will be in line with the company Employment Equity plan. Should you not hear anything in three months from the closing date, please consider your application unsuccessful.

Please apply by completing an internal application form and submitting this together with your complete CV and certified copies of qualifications to: The Recruitment: Autopax Head Office, P O Box 1907, Pretoria, 0001, or drop cvs at 546 Paul Kruger Street, Pretoria, 0001 Telephone: 012 748 7532 or e-mail: Sibusiso.zondi@prasa.com

www.ayandambanga.co.za 137102 www.thecandocompany.co.za



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SME DISCRETIONARY GRANT 2019/20 APPLICATIONS

The Wholesale and Retail SETA (W&RSETA) has allocated funding from its Discretionary Reserves to support 3 500 Small and Medium Levy-Paying companies that employ less than 50 and 150 employees, respectively, which operate within the Wholesale and Retail Sector. Eligible companies are invited to apply for grant funding for training of their employees, managers and/or owners. The funding is available only to companies that are registered with the W&RSETA and have the relevant Skills Development Levy (SDL) Number.

The Grant funding is aimed at meeting the National Skills Development Strategy (NSDS) III Goals on SME development, and to address the skills gaps as identified in the Sector Skills Plan as well as to contribute towards achieving the W&RSETA's Annual Performance Plan targets.

Requirements/Criteria:

- Applications must be submitted on the prescribed templates available from www.wrseta.org.za.
- There must be signed Learner Agreement for each participating learner.
- Certified ID copies for each participating learner.
- Certified copies of highest qualifications for learners doing Skills Programmes and/or Single Unit Standards.
- Implementation Plans with all the training dates and milestones.
- Each company is eligible for the grant funding of R18 000.00.
- Companies can train up to a maximum of 2 learners (employees).
- Companies can either implement Skills Programmes, single Unit Standards or Non Credit-Bearing programmes.
- Training interventions must be targeted at employed (18.1) learners only.
- Credit-bearing programmes should be conducted by accredited Training Providers that have full or provisional accreditation or by Training Providers with Scope.
- Holding companies are allowed to apply on behalf of their subsidiaries/members provided each subsidiary/member is registered with the W&RSETA and has a valid SDL Number. A holding company will be issued with one contract which lists all participating subsidiaries/members. The value of the contract will be R18000.00 multiplied by the number of subsidiaries/members.

Allocations will be done on a first-come-first-served basis. Once the 3500 mark has been reached, applications will be closed even before 30 September 2019. Applications received after the closing date or after the 3500 target has been reached will not be considered. Allocations are subject to the availability of funds and are at the sole discretion of the W&RSETA.

Important Dates:

- 30 September 2019: Closing date for applications (submission of signed Contracts, Implementations Plans, signed Learner Agreements, certified ID copies and proof of highest qualification).
- 20 January 2020: Completion of learner and/or enterprise verifications.
- 31 January 2020: Contract end date (all the contract deliverables including learner registrations, training, verifications and final tranche invoicing must have been completed on or before this date).

All applications must be submitted electronically via smedg1920@wrseta.org.za. Applications submitted through any other means, including hand deliveries, will be regarded as invalid.

The W&RSETA will hold briefing sessions to explain the processes and requirements for submitting applications. The sessions will also capacitate small companies on how to participate in the SETA's programmes and address some of the issues that these companies experience when interacting with the W&RSETA. Venues for the briefing sessions will be published on the W&RSETA website in due course. All interested stakeholders are invited to attend the briefing sessions as per the schedule below:

PROVINCE	DATE	TIME	VENUE
Western Cape	06 August 2019	10h00 – 13h00	TBA on W&RSETA Website
KwaZulu-Natal	08 August 2019	10h00 – 13h00	TBA on W&RSETA Website
Gauteng (including North West, Limpopo and Mpumalanga)	12 August 2019	10h00 – 13h00	TBA on W&RSETA Website
Eastern Cape	13 August 2019	10h00 – 13h00	TBA on W&RSETA Website
Free State (including Northern Cape and North West)	16 August 2019	10h00 – 13h00	TBA on W&RSETA Website

IMPORTANT NOTICE: Stakeholders are encouraged to stick to the stipulated timelines as there will be no extensions on any of the indicated dates. The process of writing back the unspent funds will start in February 2020, which will lead to the project being permanently closed. No training should take place before learners are registered on the Learner Management System.

