

**Province of the EASTERN CAPE REPUBLIC OF SOUTH AFRICA**

**OFFICE OF THE PREMIER**

**DIRECTOR: INTERGOVERNMENTAL RELATIONS (IGR)**  
Salary Range: R1,005,063.00 - R1,183,932.00 Per Annum (Level 13)  
(Ref: OTP 01/05/2019) CENTRE: Bisho

Applications can be forwarded through one of the following options:  
**Hand Delivery:** Room 2013, Second Floor, Office of the Premier Building, Independence Avenue, Bisho.  
**Post to:** The Recruitment Centre, Office of the Premier, Private Bag X0047, Bisho, 5605.  
**Enquiries:** Ms. N. Xesha / Mr. Booysen @ (040) 609 6248 / 6249 6432

**NOTE FOR ALL POST APPLICANTS:**  
Applications must be submitted on the Z83 Form obtainable from any Public Service Department or internet at <http://www.info.gov.za/documents/forms/employ.pdf> which must be signed (an unsigned Z83 form will disqualify an application) and must be accompanied by a comprehensive CV indicating three reference person's Name, Contact Numbers and a relationship with reference as checks will be done on nominated candidate(s), attach copies (certified within the past three months) of Qualification(s), Matric certificate, proof of Professional Registration & Driver's license (where applicable), ID Document, Non-RSA Citizens to attach Permanent Resident Permits. Foreign Qualifications must be accompanied by South African Qualification Authority (SQA) Evaluation Certificate. Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which will include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the recruiting department within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest.

**ADDITIONAL NOTE:** All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the recruiting department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessment tools. The filling of these posts will be in line with the Annual Recruitment Plan 2019/20. The recruiting department has a right not to fill these posts. The People with disabilities are encouraged to apply for this post.

**Closing Date: 07 JUNE 2019 @15H00**  
**APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE CONSIDERED.**

**TO OBTAIN MORE INFORMATION ON MINIMUM REQUIREMENTS AND KEY RESPONSIBILITIES visit [www.ecprov.gov.za](http://www.ecprov.gov.za)**

**ERRATUM**

Kindly note that five(5) positions of the Chief Directors which were advertised in the Sunday Times and City Press on the 21 APRIL 2019:

- CHIEF DIRECTOR: EXECUTIVE SUPPORT IN THE OFFICE OF THE DIRECTOR-GENERAL
- CHIEF DIRECTOR: ENTERPRISE ARCHITECTURE
- CHIEF DIRECTOR: MONITORING AND EVALUATION
- CHIEF DIRECTOR: PROGRAMME IMPLEMENTATION FACILITATION
- CHIEF DIRECTOR: HUMAN SETTLEMENTS PLANNING

The applicants should have at least five (5) years experience at Senior Management Level. The closing date of the advert, has been changed to **31 MAY 2019**.

We apologise for any inconvenience caused.

[www.basazi.co.za](http://www.basazi.co.za) BASAZI MEDIA - ADVERTISING

**Centurion Aerospace Village POSITION: TECHNOLOGY OFFICER**  
Duration: 3 years - Fixed Term Contract

Description	Reference No	Closing Date and Time
CAV has a vacancy for a Technology Officer.	Ref No: CAV 2019/05/TO	27 May 2019 at 16H00

The candidate should have a Bachelor's Degree in Computer Science, Computer Engineering or an equivalent related qualification, with a minimum of 5 years working experience as a Technology Officer or Similar Environment. An all-inclusive cost-to-company (CTC) remuneration package of between **R400 000 to R480 000** per annum is on offer to the preferred candidate. A detailed advert can be requested from [recruitment@caav.org.za](mailto:recruitment@caav.org.za). CVs must be sent to [recruitment@caav.org.za](mailto:recruitment@caav.org.za).

**HPCSA**  
Human Communications 146819

**Erratum**

Please be advised that the positions that were advertised on 12 May 2019 have the following employment contract statuses:

- **Head of Department: Core Operations**  
5-year fixed-term employment contract
- **Head of Division: Executive Company Secretariat**  
5-year fixed-term employment contract
- **Head of Division: Internal Audit, Risk and Compliance Management**  
Permanent employment contracts
- **Head of Division: Strategy and EPMO**  
Permanent employment contracts
- **Head of Division: Professional Practice**  
Permanent employment contracts

Closing date: 24 May 2019  
We apologise for any inconvenience caused.

**HPCSA**  
Human Communications 146819

**MANAGEMENT POSITION**

- Technical production analyst / plant and factory management in the confectionery industry all types of candy manufacturing, including chocolate processing.
- Production, planning and control
- Project management
- Technical support, operations and troubleshooting
- Quality assurance and control
- Costing and budgeting
- Procurement and inventory control
- Training and development
- Maintenance control / management
- Business analysis and reporting
- Liaison and co-ordination
- 15 - 20 Years experience.

**Email CV to [waseem@marburgsweets.co.za](mailto:waseem@marburgsweets.co.za)**  
**Application date is between 20.05.19 - 03.06.19**

The vision of the Mangosuthu University of Technology is to be a pre-eminent higher education institution of technology that fosters socio-economic advancement through the scholarships of teaching, applied research and community engagement.

**NON-ACADEMIC (HDI DEVELOPMENT GRANT)**

**RISK AND COMPLIANCE DIRECTORATE**  
Manager: Internal Audit (P6)  
Internal Auditor (P9)

**SECRETARIAT AND POLICY DEVELOPMENT DIRECTORATE**  
Policy Development Specialist (x3) (P8)

**COOPERATIVE EDUCATION UNIT**  
Placement Officer (P8)  
Project Officer (P9)  
Employability Training Practitioner (P9)

**SALARY RANGES (BASIC SALARY PER ANNUM):**  
Three (3) Year Contract

P6: R613 337 - R786 552      P8: R368 476 - R568 995  
P9: R308 571 - R429 783

**Benefits:** 13th cheque, housing subsidy, pension, group life, medical aid and study grant.

**For more details on these vacancies, please visit:**  
[www.mut.ac.za/vacancies](http://www.mut.ac.za/vacancies)  
**Enquiries: 031 907 7560 / 7565 / 7328**  
**CLOSING DATE: 31 MAY 2019**

"Mangosuthu University of Technology is committed to employment equity."

[www.ursonline.co.za](http://www.ursonline.co.za) URS 26177

**ARMSCOR**  
Armscor is an Acquisition Agency for the South African Department of Defence and is renowned for its acquisition expertise in providing defence solutions to the Department of Defence and the defence industry.

Armscor has the following vacancy in its Supply Chain Management division:

**Senior Manager: Sourcing & Contract Management**  
(Grade: E2)

The successful candidate will lead the implementation, continuous improvement and execution of the SCM strategy, policy and guidelines, to drive shared goals and objectives across the SCM department and ensure optimal availability of products, goods and services to meet various clients' procurement requirements and Armscor's operational requirements.

**Critical performance areas:** Strategically and operationally lead the acquisition and contracting of goods and services for Armscor - Develop and implement strategic sourcing principles to ensure that Armscor requirements are met through its SCM policy and procedures - Execute the supplier relationship management process, including but not limited to tracking supplier performance metrics, cost influences and customer satisfaction metrics - Develop, implement and manage the guidelines to assist SCM officials and users in supplier integration through cooperatives, joint ventures, consortiums, etc - Develop, implement and manage all required standard operating procedures for sourcing and contract management - Develop guidelines to assist SCM officials and users in supplier briefings and briefing sessions and ensure adherence to these practices - Ensure compliance to all national legislation, prescripts, practice notes, guidelines, instructions, regulations and circulars affecting SCM.

**Requirements:** - B degree in SCM/Logistics Management/Commerce or similar - A postgraduate qualification, with a focus on Supply Chain Management - A postgraduate degree in Management - 12+ years' post-qualification experience in a supply chain environment, which must include experience at management level and in sourcing and contract management - Demonstrated experience to contribute at strategic level - Extensive knowledge of all the relevant legislation, ie PFMA, BBEE, PPPFA, SCM policies, etc - Leadership and management skills - Skill in formulating strategies and concepts - Strong presentation and communication abilities - Results-driven. (Ref. 9912759)

**To apply, send a detailed CV to [InternalVacancies@armscor.co.za](mailto:InternalVacancies@armscor.co.za) indicating the reference number and post title in the subject heading.**

Shortlisted candidates will be subjected to reference checking, verification of personal data and security clearance as part of the selection process. In line with Armscor's commitment to compliance with the Employment Equity Act, preference will be given to suitable candidates from designated groups. People with disabilities are encouraged to apply.

**The closing date for applications is 31 May 2019. Late applications will not be considered.**  
**Enquiries:** Sile Mbeje, tel. (012) 428-2404

[www.humanjobs.co.za](http://www.humanjobs.co.za) Human Communications 146819

**CAMPS BAY PRIMARY SCHOOL**

**CAMPS BAY PRIMARY PRINCIPAL POST - EFFECTIVE 1 JANUARY 2020**

Camps Bay Primary school is a co-educational community school situated on the slopes of Table Mountain overlooking the Atlantic Ocean. It is a culturally diverse school that provides a well-rounded and varied educational offering delivered by an enthusiastic and dedicated staff team. The school is currently expanding its campus providing the opportunity to further increase its educational provision to ensure the very best education for current and future pupils.

**We are seeking a dynamic leader with the following qualities:**

- Previous experience as a Principal and/or Deputy Principal
- Primary school experience recommended
- Exceptional innovative, financial and decision making skills
- Strong management, financial and decision making skills
- Confident, personable and energetic
- Strong communicator with good interpersonal skills able to continue to motivate and develop an exceptional staff team
- Able to relate to, and inspire all stakeholders including staff, learners, parents and the wider community
- Willing to uphold and promote the ethos of the school and embrace our changing social environment

**Suitably qualified individuals who are interested in applying for the post are invited to forward an expression of interest and CV to the Chair of the School Governing Body at:**  
[sgb-chair@campsbayprimary.co.za](mailto:sgb-chair@campsbayprimary.co.za)

Formal application should be made in strict compliance with the online process as detailed in the WCED Vacancy List 2 to be found on the Western Cape Education Department website: [wcedonline.westerncape.gov.za/vacancy-list](http://wcedonline.westerncape.gov.za/vacancy-list)

**CITY OF JOHANNESBURG VACANCY 018/2019**

**FOUR (4) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT POSITION**  
Department: Office of the City Manager (OCM)  
Designation: **Special Advisor Projects - Infrastructure Coordination and Asset Management**  
Job level: R1 272 321.98 - R1 552 618.39 per annum (cost to company)

**Appointment Requirements:** - A relevant B Degree in the Built Environment/NF Level 7; - An MBA/MBL will be an added benefit; - A minimum of eight (8) years' experience in a senior management position in a large enterprise; - Ability to work with political representatives and work under high level of stressful conditions; and - Must be able to work extended hours and be on standby Primary Function: Lead, direct and advise on integrated asset management to ensure that the City's capital budget is optimally utilised to achieve its strategic objectives and developmental needs. To coordinate the City's Departments and Municipal Entities to ensure strategic, evidence-based planning, prioritization and investment for engineering infrastructure over the long term in line with the City's long term spatial vision. To provide technical support to the Municipal Entities in updating their Asset Registers to achieve and maintain applicable compliance norms and standards. To direct the Sub Directorate to meet its mandate and to execute its duties by managing and delivering on its core operational and strategic managerial outputs. Proactively assist the City to balance asset management priorities and needs within its budget. Facilitate and manage the successful development of a Strategic Asset Management Plan for the City, supported by an Asset Management Policy that would integrate the various Core Departments and Municipal Entities responsible for assets. Provide special advice to City departments and Municipal Entities in evidence-based planning, prioritization and investments for asset management over the long term in line with the City's long term Capital Expenditure Framework. Provide technical advice to the Municipal Entities in updating their Asset Registers to achieve and maintain compliance with applicable asset management norms and standards.

The applicant must have the leading competencies and core competencies as required by the Local Government Competency Framework.

These responsibilities are not exhaustive. Appointment to this position will be subject to the signing of an employment contract and performance agreement, as well as disclosure of financial interests. The position is stationed within the jurisdiction of Johannesburg.

The applicant shall undergo a competency assessment as well as security vetting.

Contact Person: Bongani Myeni • Email: [BonganiM@joburg.org.za](mailto:BonganiM@joburg.org.za) • Tel No: (011) 407 6808  
Workplace: Metropolitan Centre, 158 Civic Boulevard, Braamfontein

This is an employment equity targeted position and preference will be given to EE targeted groups including people with disabilities.

Appointment will be made in accordance with the City's EE Policy. Application form, together with a comprehensive CV must be forwarded to the contact details mentioned above.

**CLOSING DATE: 04 JUNE 2019**

The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment. If you have not heard from us within 6 weeks of the closing date, please consider your application as unsuccessful.

An application form can be obtained from the City website, at [www.joburg.org.za](http://www.joburg.org.za)

**University of Fort Hare**  
Together in Excellence

**UNIVERSITY OF FORT HARE FOUNDATION**  
**DEVELOPMENT DIRECTOR**  
5-year contract (performance based) • East London

**Reporting to the Board of Trustees,** the purpose of this position is to develop and operationalise the fundraising strategy of the University of Fort Hare.

**Working closely with the Vice-Chancellor, you will:**

- Assume a university-wide responsibility, leading the design and implementation of a comprehensive fundraising strategy, policy, guidelines and messages to expand the financial resources of the Foundation/University
- Initiate and implement income-generating activities to ensure financial sustainability of the university
- Articulate, implement and lead the University's fundraising and development initiatives in order to enhance the university's teaching, research, community engagement and internationalisation efforts
- Review existing agreements and initiatives
- Forge close working relations with the Institutional Advancement department in order to access alumni and convocation channels. Prioritise effective internal working relationships for effective engagement and responsiveness of academic and support functionalities
- Create a partnership plan for identifying, cultivating and managing relationships and negotiations with donors and external partners for development of multi-year programmes/initiatives
- Lead the development, refinement and maintenance of processes, systems and resources for the establishment of a university-wide fundraising unit
- Undertake general management of the Foundation and its staff
- Administer quality assurance on all new and renewal proposals to donors including full responsiveness by the university to donor requirements and criteria
- Ensure all legal reporting requirements are met and maintain records of donor information
- Establish funding links with embassies and other foreign bodies
- Resuscitate linkages with overseas-based UHF foundations/donor mobilisation bodies
- Develop business growth and fund management capability by the Foundation
- Effectively manage all risks associated with the function
- Regular reporting to the Vice-Chancellor and Foundation Trustees on business progress.

**Education and Experience:**

- A relevant Master's degree
- Minimum 5 years proven experience in fundraising (resource mobilisation)
- Sound knowledge of, insight into, and vision of the Higher Education sector
- Significant management experience and high-level administrative skills, along with the ability to develop and maintain good human relations
- Experience in managing a medium size organisation
- Significant fundraising portfolio/experience and skills. International experience will be an added advantage
- Proven resources management skills with excellent communication and conflict management skills
- Strong commitment, professional work ethic and a desire to succeed in a competitive resource mobilisation environment
- The ability to function under pressure and be responsive
- Professional integrity, stature and ability.

**Competencies:**

- Ability to search for and cultivate new funding opportunities and from both private and public companies, local, provincial, national, continental and international organizations
- Ability to develop and write both detailed and simple fundraising frameworks, policies and strategies
- Ability to cultivate and manage strategic partnerships
- Ability to mobilise support programmes and to identify, capture and develop new business opportunities
- Ability to ensure effective strategic partnerships and donor relationships
- Strong commitment, professional work ethic and desire to succeed in a competitive resource mobilisation environment
- Good communications and relationship management abilities.

**Knowledge/Skills:**

- Excellent fundraising knowledge, skills and attitude
- Strong technical, operational, management, governance and strategic fundraising skills and knowledge
- Strong project management and administration skills
- Excellent organisational skills
- Computer proficiency
- Finance administration skills
- Database Management and detail orientation
- Impeccable communication skills
- Good leadership and planning skills.

**CLOSING DATE: 02 JUNE 2019**

For more information regarding this opportunity please contact **Ms Linda Vusani** on 043 704 7188.  
Please forward your cv, copy of id, qualifications and three contactable references to [recruit@ufh.ac.za](mailto:recruit@ufh.ac.za)

Preference will be given to suitably qualified candidates who are members of previously disadvantaged or designated groups.



delivering freight reliably

# EXCITING CAREER OPPORTUNITIES

Transnet is the largest integrated logistics company in Southern Africa and the custodian of ports, rail and pipelines. The Company has an annual revenue of R72 Billion, an asset base of R369,80 Billion and 55,000 employees. Transnet's ports, rail and pipeline infrastructure facilitates the movement of goods from where they are produced to where they are consumed. This enables trade and connection to export markets. The Company is therefore critical for cost-effective, efficient, and seamless movement of goods through our economic system. The Company's core mandate is to assist in lowering the cost of doing business in South Africa, enabling economic growth and ensuring security of supply through providing appropriate ports, rail and pipeline infrastructure, as well as operations in a cost-effective and efficient manner, within acceptable benchmark standards.

Transnet is also a key implementing agent of the developmental state and must align with Government's Programme of Action, which seeks to build a pragmatic and cooperative relationship between government, organised labour and private sector stakeholders that can jointly determine a strategic path for state-owned companies to create jobs, enable inclusive growth and become operationally and financially sustainable.

## CHIEF TREASURER

(Ref. No: 6003244)

**JOB PURPOSE:**  
We are looking for a seasoned, ethical and inspiring Chief Treasurer to provide Leadership of all aspects of the company's comprehensive funding through various funding sources, including commercial paper, domestic bonds, development funding institutions and bank loans.

- QUALIFICATIONS AND EXPERIENCE REQUIRED:**
- Chartered Accountant or equivalent Master's Degree in Business Administration (MBA)/Chartered Financial Analyst (CFA).
  - Proven experience in a senior Treasury management position in a large organisation in a senior management position.
  - Financial Risk Management (FRM) certification by GARP or similar is preferred.
  - In-depth knowledge of the integrated logistics market and changing business environments.
  - Experience in leading major transformation within an organisation.
  - Thorough understanding of derivatives, hedging, investments, bank account management and international funds flows.
  - Thorough understanding of PFMA and Treasury Regulations.
  - Thorough understanding of the JSE and/or Bond Exchange markets.
  - Excellent interpersonal skills with demonstrated ability to collaborate well across disciplines and key collaborative institutions, government or partners.
  - Solid understanding of SA and international financial markets.
  - Reasonable understanding and experience in mergers/acquisitions.
  - Understanding and experience in asset valuation.
  - Minimum of 15 years' experience is required of which at least 5-7 years at executive leadership level.

- KEY ACCOUNTABILITIES:**
- Lead and direct Group Treasury including cash and foreign exchange management and related systems.
  - Deliver all core Treasury reporting and management requirements.
  - Optimise balance sheet.
  - Improve on foreign exchange management.
  - Manage cash flow positions related to borrowing needs and funds available for investment.
  - Ensure sufficient funds are available to meet ongoing operational and capital investment requirements.
  - Manage relationships with banks, rating agencies and other stakeholders.
  - Monitor counter-party limits and advise management on the liquidity aspects of the short- and long-term range planning.
  - Lead and guide large credit facility transactions and negotiations across the Group.
  - Coordinate projects and initiatives with Tax and other Finance portfolios to promote inter-company lending and repatriation of funds to optimise post tax profit and efficiencies.
  - In collaboration with Business Development, conduct due diligence for acquisitions or organic growth opportunities.

- Support the funding requirements for the Group on larger funding projects, negotiate facilities with banks, manage the balance sheet structure and Transnet's likely credit rating.
- Liaise and engage with the wider Treasury team to deliver global cash management solutions.
- Ensure that the Group has adequate resources and facilities to meet all its operational and capital expenditure requirements.
- Manage both financial and operational risks.
- Manage inter-company cash including inter-company lending, dividends and capital injections.
- Oversee cash management banking and financial institution relationships.
- Negotiate bank and service fees.
- Ensure compliance with internal controls, policies and procedures.
- Lead and direct the development and implementation of Treasury policies and ensure compliance thereto and maintain systems to ensure adequate controls.
- Maintain and improve Transnet investment grade and standalone credit profile.
- Develop a funding plan for approval by the Board.
- Explore various funding sources whilst lowering the cost of debt.
- Set up a Finance Company (TFC) to leverage Transnet's expertise as a leader in the manufacturing and refurbishment of rolling stock, seeking strategic relationships, partnerships or alliances with the respective port and rail operators on the African continent and beyond.
- Coach and mentor staff as required.

- APPLICANTS SHOULD POSSESS THE FOLLOWING SKILLS AND ATTRIBUTES:**
- Ethical leadership and responsible corporate citizenship
  - Strategic Thinking
  - Relationship Management
  - Corporate Governance and Compliance
  - Business Performance and Delivery
  - Personal Mastery

Register your profile and apply on: <http://www.transnet.net/Career/Pages/Careers.aspx> or forward your written application, quoting the relevant reference number, accompanied by a complete CV to: [Assessment.Centre@transnet.net](mailto:Assessment.Centre@transnet.net) by no later than 29 May 2019.

PREFERENCE WILL BE GIVEN TO SUITABLY QUALIFIED APPLICANTS IN LINE WITH TRANSNET'S EMPLOYMENT EQUITY POLICY AND PLAN. CANDIDATES WILL BE SUBJECTED TO AN EXECUTIVE MANAGEMENT ASSESSMENT AS WELL AS AN INTENSIVE VETTING PROCESS AS PER THE REQUIREMENTS OF THE JOB.

Note: If you have not been contacted within 30 days of the closing date of this advertisement, please consider your application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to [Ogothe.sathekge@transnet.net](mailto:Ogothe.sathekge@transnet.net)

We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at Transnet.

Call the hotline toll-free number 0800 003 056 or email [Transnet@tip-offs.com](mailto:Transnet@tip-offs.com)

/Transnet-SOC-Ltd
 /follow\_transnet
 /user/transnetcorporate
 /company/transnet-soc-ltd/

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port terminals
national ports authority