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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION **Deputy Director**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgment of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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DEPUTY DIRECTOR

<u>Department:</u>	Human Settlements
<u>Branch:</u>	Public Housing Programmes
<u>Designation:</u>	Deputy Director
<u>Remuneration:</u>	R64 033,65 pm (basic salary, excluding benefits)
<u>Location:</u>	222 Smit Street, Braamfontein

Minimum Requirements:

- An appropriate Degree in Engineering or Building Environment or Construction or Public Administration at NQF level 7;
- 7 - 9 years' overall experience in the Housing environment and middle management level;
- Knowledge of the following:
 - Project Management;
 - Financial Management;
 - Property Management;
- Professional Registration with a Professional body within built environment.

Primary Function:

Lead and manage the implementation of Housing Programme and Projects. Coordinate the initiation, planning, implementation and monitoring of the integrated housing programme in a way that ensures that projects perform within set time frames, according to allocated budgets and according to quality requirements.

Key Performance Areas:

- Manage the activities relating to compliance and support according to the Department's policies and guidelines, so that they are done in a cost-effective and efficient manner;
- Coordinate procedural requirements associated with the Human Capital Development Initiative.

Leading Competencies:

- Advanced skill in verbal and written communication;
- Proven ability to deliver packaged housing development projects;
- Proven ability to create and lead a strategic vision;
- Proven ability to manage a team to secure significant funding;
- Proven ability to develop internal and external collaborations with strategic partners;
- Track record of representing and organization at a senior level and working closely with senior colleagues;
- Demonstrated understanding of the role of human settlement development and how to achieve impact;
- Demonstrable capacity to successfully motivate, manage and lead teams of different disciplines and multiple cultures to deliver on the research outputs and development outcomes described above;



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- Ability to analyse processes and implement continuous improvements;
- Ability to work with stakeholders at different management levels;
- Ability to work as a member of a team and work closely with other built environment disciplines;
- Evidence of developmental skills and conceptual thinking;
- Ability to mentor colleagues and continuously build capacity within the organisation.

Core Competencies:

- Knowledgeable in various environmental research and testing methodologies;
- Comprehensive knowledge of all Environmental legislation, By-law management, Labour laws and Council policies and procedures;
- Knowledge of the City's strategic business planning and performance management processes;
- Knowledge of sub-directorate processes and procedures;
- Understanding of various systems used within the City, such as SAP, data management systems, electronic document management systems, Outlook, etc.;
- Knowledge of City of Johannesburg Council rules and procedures.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the following link below:

https://share.hsforms.com/1_15psButRE215nl5Mfm7qA469tl

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:

Contact Person: Nonzukiso Mkhanya
Tel No: 011 061 3134 / 011 375 6164

CLOSING DATE: FRIDAY, 23 JANUARY 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record, CV validation, Employment record verification, Criminal check, Identity validation.