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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS

- **Deputy Director: Fraud and Corruption**
- **Deputy Director: Theft of City Assets**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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DEPUTY DIRECTOR: FRAUD AND CORRUPTION

Department: Group Forensic and Investigation Services (GFIS)
Branch: Operations
Designation: Deputy Director: Fraud and Corruption
Remuneration: R67 075,25 pm (basic salary, excluding benefits)
Location: East Wing, 48 Ameshoff Street, Braamfontein

Minimum Requirements:

- Matric/Grade 12 plus a relevant 3-year tertiary qualification (B Degree/BTech) with majors in either Finance/ Accounting/ Audit/ Legal/ Forensic investigations/ Information Technology/System;
- 8 years or more of relevant experience (which includes 2 years of supervisory experience) covering all aspects of the forensic function;
- Knowledge of corporate forensic investigation process controls and the identification of system weaknesses;
- Proven success in operating at middle management, including the management of experienced and professionally qualified staff;
- Ability to integrate investigation with the risk management processes;
- Knowledge and understanding of local government legislation/environment;
- Knowledge of data analytics and e-forensics;
- Translation of data into accessible reports for diverse audiences;
- Presentation and reporting effectively;
- Understanding of legal implications of policies;
- Quality assurance and human resource procedures and regulations.

Primary Function:

The Deputy Director of Fraud and Corruption is responsible for the prevention, detection, investigation, and resolution of all reported cases related to fraud and corruption within the city.

Key Performance Areas:

- Management of cases/ matters relating to Fraud and Corruption, Maladministration and other related cases;
- Deliver quality corporate investigations on Fraud and Corruption matters and other related cases to ensure that all cases/matters are properly investigated in line with Standard Operating Procedures, as well as high degree of care, skill and competence. It is important to ensure that the post investigation processes of the cases/matters i.e. (disciplinary/criminal/recovery) are provided, well-managed and supervised.
- Deliver quality investigations to ensure that the subsection/branch recommendations are well implemented by departments and entities. It is important that quality investigations are performed ethically and professional;
- Ensure execution of work programmes meets Fraud and corruption forensic investigation objectives. It is important that quality investigations are carried out to enable successful prosecution of cases/matters;



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- Participate in the City's fraud and corruption prevention campaigns through the execution of related workshops to promote ethics to internal/external stakeholders;
- Manage investigation processes to promote effective governance;
- Promote a high-performance culture within the unit to ensure team compliance with performance management policy and relevant prescripts;
- Financial Management: participate in the budgeting process and its deployment;
- Risk management: participate in the risk assessment of the City.

Leading Competencies:

- Conducting corporate forensic investigations.
- Corporate forensic investigations report writing.
- Communication skills.
- Coordinating skills.
- Data analytical skills.
- Good networking skills.
- Outstanding creative writing skills and be able to consistently meet deadlines while paying attention to detail.

Core Competencies:

- Principles and practice of administration and personnel management.
- Principles and practice of project management.
- Principles and practice of municipal budget preparation and administration.
- Principle of Supervision, training, and performance evaluation.
- Maintain strong professional and positive demeanour.
- Computer literacy.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the following link:

<https://share.hsforms.com/1ZXeZZoo9QuSZHbL7zRwcpw469tI>

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

TIPS FOR CANDIDATES - <https://joburg.org.za/work/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx>



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ENQUIRIES ONLY:

Contact Person: Puleng Kgabane

Tel No: 011 063 6442

CLOSING DATE: WEDNESDAY, 29 JULY 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and Employment record verification,
- Criminal check, and
- Identity validation.



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DEPUTY DIRECTOR: THEFT OF CITY ASSETS

Department: Group Forensic and Investigation Services (GFIS)
Branch: Operations
Designation: Deputy Director: Theft of City Assets
Remuneration: R67 075,25 pm (basic salary, excluding benefits)
Location: East Wing, 48 Ameshoff Street, Braamfontein

Minimum Requirements:

- Matric/Grade 12 plus a relevant 3-year tertiary (NQF level 7) qualification (B Degree/B Tech) in either Finance/Accounting/Audit/Legal/Forensic Investigations/Information Technology/System;
- 8 years or more relevant experience within a commercial forensic investigation environment, of which 2 years or more should be at a managerial level within public service or private sector, covering all aspects of the forensic function;
- Proven success in operating at middle management, including the management of experienced and professionally qualified staff;
- Knowledge of corporate forensic investigation process controls and the identification of system weaknesses;
- Ability to integrate investigation with the risk management processes;
- Knowledge of data analytics and e-forensics;
- Translation of data into accessible reports for diverse audiences;
- Presentation and reporting effectively;
- Understanding of legal implications of policies;
- Quality assurance and human resource procedures and regulations.

Primary Function:

The Deputy Director of City Assets is responsible for the prevention, detection, investigation, and resolution of all reported cases related to Theft of City Assets, Maladministration and other related cases within the city.

Key Performance Areas:

- Management of cases/ matters relating to Theft of City Assets, Maladministration and other related cases;
- Deliver quality corporate investigations on Theft of City matters and other related cases to ensure that all cases/matters are properly investigated in line with Standard Operating Procedures, as well as high degree of care, skill and competence. It is important to ensure that the post investigation processes of the cases/matters i.e. (disciplinary/criminal/recovery) are provided, well-managed and supervised.
- Deliver quality investigations to ensure that the subsection/branch recommendations are well implemented by departments and entities. It is important that quality investigations are performed ethically and professional;



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- Ensure execution of work programmes meets Fraud and corruption forensic investigation objectives. It is important that quality investigations are carried out to enable successful prosecution of cases/matters;
- Participate in the City's anti-corruption prevention campaigns (in relation to Theft of City Assets, Maladministration, and other related cases) through the execution of related workshops to promote ethics to internal/external stakeholders;;
- Manage investigation processes to promote effective governance;
- Promote a high-performance culture within the unit to ensure team compliance with performance management policy and relevant prescripts;
- Financial Management: participate in the budgeting process and its deployment;
- Risk management: participate in the risk assessment of the City.

Leading Competencies:

- Conducting corporate forensic investigations.
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