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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Deputy Director: Performance Audit & Performance Information

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of the closing date, should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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DEPUTY DIRECTOR: PERFORMANCE AUDIT & PERFORMANCE INFORMATION

DEPARTMENT: Group Risk and Assurance Services (GRAS)
BRANCH: Office of the City Manager
DESIGNATION: Deputy Director: Performance Audit & Performance Information
REMUNERATION: R67 075,25 pm (basic salary, excluding benefits)
LOCATION: 48 Ameshoff Street, SAPPI Building, Braamfontein

Minimum Requirements:

- Relevant 3-year qualification with preference in auditing or internal audit as a major and registered with a recognised profession at NQF level 7.
- 8 years or more experience (which includes 2 years of supervisory exposure) covering all aspects of the audit function (activities as depicted in 11A Standards 1000 and 2000).

Primary Function:

To provide strategic and operational leadership in the planning, management and delivery of performance audits and performance information audits within the GRAS Department, ensuring the provision of independent, objective and quality-assured assurance on governance, risk management, compliance, performance, economy, efficiency and effectiveness. The position is responsible for ensuring effective audit planning and execution, quality assurance, stakeholder engagement and governance support, while promoting accountability, continuous improvement and the effective utilisation of City resources.

Key Performance Areas:

- Control and coordinate all audit activities of the relevant audit section to meet strategic objectives of the GRAS Department and the City;
- Ensure effective and efficient operational management of the relevant section to provide effective value-adding risk assurance services to our clients;
- Oversee independent reviews and evaluations of Council's operations and activities to appraise;
- Oversee Human Resources economically, efficiently and effectively to maximise performance and quality of outputs;
- Effective stakeholder engagement and governance support through the provision of credible audit information, advice and recommendations to strengthen accountability, performance and governance.



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Leading Competencies:

- Strategy;
- People Management;
- Ability to identify possible internal control weaknesses and to propose corrective actions;
- Ability to communicate with key clients at a high level;
- Report writing;
- Time management;
- Risk management;
- Coaching/Mentoring skills;
- Excellent written and verbal communication;
- Building and maintaining good interpersonal skills with colleagues;
- Conflict management;
- Performance management skills and knowledge of disciplinary process;
- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Compliance, Process, Performance audits and Financial auditing;
- Stakeholder management;
- Applying Standards for Professional Practice of Internal Auditing;
- Process re-engineering;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele), Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the link below:

<https://share.hsforms.com/1pzPnz4ScTbGJXdAD8G6kIQ469tI>

APPLY ONLINE VIA THIS LINK: www.joburg.org.za



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TIPS FOR CANDIDATES - <https://joburg.org.za/work/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx>

ENQUIRIES ONLY:

Contact Person: Bongani Myeni

Tel No: 011 407 6562

Email Address: bonganim@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: FRIDAY, 11 SEPTEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation