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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Deputy Director: Server Support and Virtualisation

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they may be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications which have not been responded to within 6 weeks of the closing date should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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DEPUTY DIRECTOR: SERVER SUPPORT AND VIRTUALISATION

DEPARTMENT: Group Information, Communication, Technology and Infrastructure Management (GICTM)
BRANCH: Information and Network Technology Operations
DESIGNATION: Deputy Director: Server Support and Virtualisation
REMUNERATION: R67 075,25 pm (basic salary, excluding benefits)
LOCATION: JD House, 27 Stiemens Street, Braamfontein

Minimum Requirements:

- Matric
- National Diploma in IT, bachelor's degree in information technology, Computer Science, Information Systems, Electrical/Electronic Engineering, or any related Qualification in (NQF level 7)
- Professional certifications in Data Centre Management and/or Server and Virtualisation, ITIL, ISO 27001, CISSP, CISM, CDCP (Certified Data Centre Professional), or equivalent will be advantageous
- 7 - 9 years of proven experience in ICT infrastructure, data centre facilities management, or data protection, of which 4 years must be at a management/supervisory level
- Demonstrated experience in:
 - Data Centre operations, facilities, and environmental controls (power, cooling, cabling, fire suppression) for onpremise, hosted and cloud environments
 - Server Support and Virtualisation Management and oversight
 - ICT governance, risk management, and compliance frameworks
 - Implementation of data protection measures in line with POPIA, the Cybercrimes Act, and ISO standards
 - Managing high-availability, business continuity and disaster recovery solutions
 - Vendor and contract management within ICT environments
 - Strategic planning, policy formulation, and performance management
- A valid driver's licence

Primary Function:

Provide strategic, technical, and operational leadership of the City's server infrastructure and virtualisation platforms (on-premises, hybrid, and cloud) to ensure high availability, continuity, resilience, security, compliance, efficiency, and cost optimisation. The role governs data centre operations, server OS and hypervisor estates, storage/backup/DR, automation (IaC), capacity planning, and vendor management, aligned to ITIL service management, COBIT governance, ISO/IEC 27001 ISMS, NIST CSF, and TOGAF enterprise architecture.



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Key Performance Areas:

- Ensure full compliance with data protection laws and organisational policies.
- Ensure secure, dependable, and efficient data centre infrastructure
- Ensure the continuous, efficient, and secure operation of an organization's data centre by managing infrastructure, systems, and processes that support business applications and services, while minimising downtime, optimising performance, and maintaining compliance with relevant standards and regulations
- Identify and mitigate risks to data and infrastructure
- Ensure efficient and effective management of financial, human, and physical resources to support organisational objectives and compliance with relevant policies, legislation, and frameworks
- Ensure efficient vendor services and compliance with contracts
- To ensure the organization's ICT, data centre, server, virtualisation, continuity or cybersecurity strategies are aligned with overall business objectives, providing actionable insights and reporting to guide decision-making and support organisational growth

Leading Competencies:

- Analytical & Problem-Solving Skills
- Operating systems and server administration.
- Strategic & Leadership Skills
- Technical & Professional Skills
- Interpersonal & Communication Skills
- Interpersonal, relationship-building and team-building skills.
- Project management skills
- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge of server, virtualisation and business continuity architecture.
- Knowledge of related ICT Security technologies.
- ICT Regulations and standards (COBIT, ITIL, ISO, etc. Business Analysis.
- Innovative development technologies. DBMS technologies.
- Information, records and data Security.
- Risk assessment and mitigation.
- Disaster recovery technologies.
- Hybrid Server environment and Microsoft / Windows / Linux operating systems. (AD and MS Exchange Server)
- Technical credibility and cybersecurity management. Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele): Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.



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“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply using the link below:

https://share.hsforms.com/1K-LL-uNGQXiNv1I_p3sLeg469tI

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

TIPS FOR CANDIDATES - <https://joburg.org.za/work/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx>

ENQUIRIES ONLY:

Contact Person: Mark Sanderson

Email Address: Marksa@joburg.org.za (The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)

CLOSING DATE: TUESDAY, 20 OCTOBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation