JOB OPPORTUNITY

VACANCY ALERT



WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Deputy Director: Public Health (Women Reproductive Health Programmes & Non-Communicable Disease Control)

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they may be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of the closing date, should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR
091/2026
City of Johannesburg

Publication Date:
Tuesday, 03 November 2026

Closing Date:
Monday, 16 November 2026

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DEPUTY DIRECTOR: PUBLIC HEALTH (WOMEN REPRODUCTIVE HEALTH PROGRAMMES & NON-COMMUNICABLE DISEASES)

DEPARTMENT: Health
BRANCH: **Public Health**
DESIGNATION: **Deputy Director: Public Health (Women Reproductive Health Programmes & Non-Communicable Disease Control)**
REMUNERATION: R91 242.64 pm (basic salary, excluding benefits)
LOCATION: Central

Minimum Requirements:

- Matric Certificate plus
- BCur Degree/Diploma in General Nursing Science, Midwifery, Community and Psychiatric Nursing accredited with the South African Nursing Council (SANC) NQF level 7.
- Postgraduate Diploma in Clinical Nursing Science, Health Assessment, Treatment, and Care/Clinical Specialisation in Primary Care Nursing (NQF level 8)
- Postgraduate qualification in Health Service Management or Nursing Administration (NQF Level 8) will be an added advantage.
- Proof of registration with the relevant Health Professional Body.
- A valid driver's licence

OR

- MBChB accredited with the Health Professions Council of South Africa (HPCSA), NQF level 8.
- Relevant Postgraduate Diploma qualification in Public Health/Health Management /Health Services Management or any health-related field.
- Postgraduate in Health Management /Health Services Management will be an advantage.
- Proof of registration with the Health Professional Body.
- A valid driver's licence

AND

- 8 years or more working experience with National Priority Programmes involving Non-Communicable Disease Control, Substance abuse and Mental Health as well as Maternal, Reproductive and Women's health programmes, of which 4 years or more must be at the middle management level.

Primary Function:

To lead, develop, give strategic direction, manage and oversee the implementation of health programmes that minimise the burden of diseases resulting from Non - Communicable Diseases (NCD's), including Substance Abuse and Mental Health as well as Maternal, Reproductive and Women's Health programmes. Monitor, evaluate and control the implementation in all Regions in the City in order to ensure prevention, reduction of incidence and control of the prevalence of Non-Communicable diseases amongst the citizens of Johannesburg. Ensure that the provision of the Non-Communicable Diseases programme in the City is developed and implemented within and aligned to the national and provincial framework.

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Key Performance Areas:

- Provides the direction, planning, support and leadership
- Leads, supports and controls the financial management, budgeting and forecasting
- Direct, lead, plan, organise, manage, control, monitor and evaluate the health information processes that are specific to the operations of the service delivery issues pertaining to the National Priority Programmes, District Health Information System [DHIS], Skills Development and Training, Quality Assurance, Research and Health Promotion programmes
- Leads, supports, controls and participates in the implementation of specific procedures, systems and controls associated with a supportive and motivating climate for the incumbents in the Unit to perform optimally
- Leads and supports training and strengthens the capacity of managers and operational staff in relation to Non-Communicable Diseases, including Substance abuse and Mental Health, Maternal, Reproductive and Women's Health Programmes
- Direct the implementation, monitor and evaluate Non-Communicable Diseases, Maternal, Reproductive and Women's Health Programmes in the City

Leading Competencies:

- Knowledge of other business processes feeding into and those dependent on the skills development processes, analytical thinking, understanding of the management and control of Non-Communicable Diseases, Computer skills to ensure ability to compile reports, keep the database up to date; manipulate and analyse data; do presentations at meetings/training sessions/ workshops, etc. Highly proficient with Microsoft Office Suite (MS Word, Excel, and PowerPoint),
- Understanding of various systems used within the city such as SAP, data management systems, electronic document management systems, Outlook, etc.
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge of the local government environment, District Health Information System [DHIS], and Health Promotion Programmes Work.
- Extensive knowledge and Experience in National Priority Programmes.
- Knowledge of relevant standards as well as the statutory and regulatory framework within which the Employee Development function operates
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele), Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

APPLICANTS WHO APPLIED IN CIRCULAR 081/2026 NEED NOT RE-APPLY

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"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply using the link below:

https://share.hsforms.com/163_OICEjQzG7DAQQK_zwqg469tl

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

TIPS FOR CANDIDATES - https://joburg.org.za/work_/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx

ENQUIRIES ONLY:
Contact Person: Nonhle Mngadi
Tel No: 083 677 9293
Email Address: NonhleMn@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: MONDAY, 16 NOVEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation