JOB OPPORTUNITY

VACANCY ALERT

Joburg

a world class African city

@CityofJoburgZA

@CityofJohannesburg

CityofJoburg



WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Medical Doctor

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they may be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of the closing date, should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

091/2026

City of Johannesburg

Publication Date:
Tuesday, 03 November 2026

Closing Date:
Tuesday, 17 November 2026

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

JOB OPPORTUNITY

VACANCY ALERT

Joburg
a world class African city

@CityofJoburgZA
@CityofJohannesburg
CityofJoburg

MEDICAL DOCTOR

DEPARTMENT: Health
BRANCH: **District Health Systems Development**
DESIGNATION: **Medical Doctor**
REMUNERATION: R67 075,25 – R91 242,64 – R115 413,71 pm (basic salary, excluding benefits)
LOCATION: Various Regions

Minimum Requirements:

- Completed 2 years of Internship and 1 year of Community Service;
- Degree in Health Sciences (MBChB)/NQF level 8;
- Current and valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner;
- Post Community Service.
- 3 – 5 years' experience working in a Primary Healthcare Setting/Community Health Centre/District Hospital.
- Knowledge of Legislation, best practices and policies and protocols on Health.
- MS Office and good communication skills.
- Must be willing to work extended hours whenever required.
- Must be willing to work across the sub-district facilities of the City of Johannesburg.
- Must have a valid driver's license.

Primary Function:

Coordinate the provision and delivery of comprehensive Primary Health Care services using the DHS legal framework in line with the National Norms and Standards. Provide leadership and supervision in the facility in support of the Facility Manager. Effectively manage the training and research aimed at development and maintenance of professional/ethical standards in PHC facilities and PHC training school – particularly the medical, pharmaceutical/ethical standards in PHC facilities, nursing students and operational staff. Plan and implement the clinical and professional services and the development of clinicians and promote and participate in research within the City. Lead the transformation of PHC services through proactive health promotion interventions and community-based/outreach programmes, in partnership with other community-based health interventions.

Key Performance Areas:

- Render comprehensive health care services to patients and the community by operational planning and reporting;
- Conduct, coordinate and monitor health education and training for communities and personnel;
- Participate in outreach programmes within communities;
- Promote and facilitate research and in-house projects to establish trends in health as a whole and identify emerging health challenges;

- Improve, maintain and sustain service delivery and healthcare outcomes in terms of the strategic objectives within health.

Leading Competencies:

- Must be able to work under pressure, work independently and make decisions;
- Computer literacy including MS Office Applications;
- High level of confidentiality and organisational skills;
- Time Management, working independently, under pressure and ability to prioritise.

Core Competencies:

- **Influence, Interpersonal and Communication Skills –** Demonstrates effective communication and people management skills that can be used in a variety of health care settings, towards Patients and Families, Nursing Staff, Medical Specialists and Consultants, External healthcare providers and Referral facilities;
- **Professionalism –** Promotes respect, compassion and integrity and the responsiveness to the needs of patients and society;
- **System-based Practice –** Knows how types of medical practice and delivery systems differ from one another, including methods of controlling health care costs and allocating resources. Knows how to partner with health care managers and providers to assess, coordinate and improve health care and how these activities can affect system performance;
- Must form part of the multidisciplinary team;
- Must be resilient and able to cope with change;
- Work extra hours whenever required;
- Confidentiality, Accountability, Collaborative/Teamwork, Values and Integrity, Attention to detail and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply using the link below:

https://share.hsforms.com/1Ka5FvJsmRUiyEuaF0w8lkA469tl

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

JOB OPPORTUNITY

VACANCY ALERT

a world class African city

@CityofJoburgZA
@CityofJohannesburg
CityofJoburg

TIPS FOR CANDIDATES - https://joburg.org.za/work_/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx

ENQUIRIES ONLY:
Contact Person: Kgomotso Aphane
Email Address: KgomotsoA@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: TUESDAY, 17 NOVEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation