JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:
Deputy Director: Regional Health

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of closing date, should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

092/2026

City of Johannesburg

Publication Date:
Friday, 06 November 2026

Closing Date:
Thursday, 19 November 2026

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DEPUTY DIRECTOR: REGIONAL HEALTH

Department:	Health
Branch:	**Region G**
Designation:	**Deputy Director: Regional Health**
Remuneration:	R67 075,25 – R91 242,64 pm (basic salary, excluding benefits)
Location:	Region G

Minimum Requirements:

- Grade 12 plus a basic Health-related Degree at NQF level 7;
- Postgraduate Degree in a health-related field at NQF level 8;
- Proof of current registration with the relevant Professional Body or Council;
- 8 years or more experience in the primary health care setting and extensive knowledge and experience in Research, Monitoring, and Evaluation of Health Programmes, District Health Information System, Training and Development, including experience working with National Priority Programmes.
- 4 years' experience at middle to senior management level within the health services is essential;
- Valid drivers license.

Primary Function:

Provide leadership, coordinate, plan and manage the implementation of the personal and Environmental Health services function and ensure effective administrative support in the Region. Ensure implementation of the District Health System using the PHC approach in the sub-District/Region, including Community Based and Outreach Services with the National and Provincial framework in line with the National Health Insurance. The implementation of Priority Environmental Health programs in terms of Municipal Health Services. Ensure the management and accountability of the budget allocated for the execution of services, including minor upgrades.

Key Performance Areas:

- Provide strategic direction, decision-making, planning and leadership by ensuring appropriate strategies, business plans, protocols, and procedures are developed, approved, communicated to the relevant stakeholders, and implemented so that the strategic imperatives of the Municipality are met;
- Lead and direct staff in the Region so that they are able to achieve the objectives set for them; defining/adjusting the role boundaries, workflow processes, and job design against laid down service delivery requirements;
- Plan, monitor and control the Region's operating and capital budget so that spending is in line with the Municipal requirements and/or MFMA;
- Lead, direct and control the management and implementation of Health Services in the Region;

- Establish, lead and manage the research activities in the field of district health to determine trends and best practices within the discipline nationally and internationally;
- Internal and External Stakeholder Management; Intersectoral Collaboration through customer-focused service delivery.

Leading Competencies:

- Expertise in complaint handling processes and ethical and professional practice standards, with the ability to operate effectively in a high-volume, sensitive and complex environment;
- Excellent interpersonal liaison and communication skills, including the capacity and ability to negotiate or communicate on behalf of the Unit Heads and HoD with senior internal and external stakeholders;
- Excellent written communication skills, including the ability to prepare documents and briefing notes for the HoD and Unit Heads on complex and sensitive issues;
- Demonstrate ability in human resource planning and people management and ensure the confidentiality of employee personal information.

Core Competencies:

- Knowledge of local government health legislation, technical knowledge of the following:
  - District Health Service Development
  - National Priority Programmes and Stakeholder Relations
  - Management of Municipal Assets and Liabilities, Cash Management, Capital Planning, and IT Support
  - Municipal Legislative Environment and Policy
  - Issues in Leadership, Municipal Strategic Planning, and Implementation
  - Municipal Financial Reporting and Performance Management
  - Municipal Supply Chain Management
  - Managing risk in a municipal context
  - Municipal Budgeting and Implementation
  - Government legislation, policies, and procedures applicable to Gauteng Provincial Government and South Africa
  - Financial principles and practices and risk management
  - Gathering and analysing information.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

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Please take note that only online applications will be considered. Please apply by using the link below:

TIPS FOR CANDIDATES - https://joburg.org.za/work_/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx

https://share.hsforms.com/1SV3I3GWZQ-SjgucCrkiUJg469tI

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Lorraine Mphahlele
Email Address: LorraineMpha@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: THURSDAY, 19 NOVEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation