JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS :

- **Deputy Director: IT Systems in Health**
- **Deputy Director: District Health Systems- Primary Care**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgment of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications, which have not been responded to within 6 weeks of closing date, should be regarded as unsuccessful
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

093/2026

City of Johannesburg

Publication Date:
Monday, 09 November 2026

Closing Date:
Friday, 20 November 2026

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DEPUTY DIRECTOR: IT SYSTEMS

DEPARTMENT:	Health
BRANCH:	**Integrated Health Policy, Planning & Research (IPPR)**
DESIGNATION:	**Deputy Director: IT Systems**
REMUNERATION:	R67 075.52 pm (basic salary, excluding benefits)
LOCATION:	Central

Minimum Requirements:

- Grade 12 plus a Degree in Computer Science / Information Systems (Information and Communication Technology) or any related qualification (NQF level 7);
- 8 year's work experience with at least 5 years in a supervisory/managerial capacity;
- Three (3) years' experience Project Management/Project Officer/ITSupport position;
- Experience in Information Technology within the healthcare sector will be an added advantage
- Valid Driver's license;

Primary Function:

To direct and manage the team within the Sub-Unit regarding the performance and result indicatorsassociated with the provision of Information Technology systems and eHealth Infrastructure Development and Maintenance in the Health Department. Manage and coordinate the implementation of IT systems and eHealth Infrastructure Development and Maintenance. Facilitate the Information Technology training and change management in the department. Establish and maintain good working relations with the various internal and external stakeholders, including the departmental staff members, City's departments and entities, spheres of government and service providers.

Key Performance Areas:

- Manage the implementation of appropriate IT-related strategies, business plans and health strategic imperatives of the Municipality;
- Manage the implementation of IT and other systems in Health, including innovative eHealth Technologies that encompass electronic information record system(s);
- Manage and monitor the ongoing operational running of IT and other systems in Health, including innovative eHealth Technologies that encompass electronic information record system(s);
- Manage and monitor the ongoing operational running of IT and other systems in Health, including innovative eHealth Technologies that encompass electronic information record system(s);
- Lead and direct staff within the Sub-Unit so that they are able to achieve the objectives set for them, as well as defining/adjusting the role boundaries, workflow processes and job design against laid down service delivery requirements;
- Perform general duties and render support to the executive management;

- To promote accountability of employees and organizations in using resources and ensuring that implementation of objectives is met. To achieve required compliance by management unit to City PMS policy and other prescripts.

Leading Competencies:

- Advanced Computer Literacy (Microsoft Word and Excel);
- Good communication skills;
- Coordinating skills;
- Problem solving/troubleshooting;
- Analytical thinking;
- Teamwork;
- Relationship management;
- Ability to translate complex ideas for non-tech staff/clients.

Core Competencies:

- Knowledge of Project Management Professional or Programme Management Professional or Prince 2 Practitioner or Prince 2 Programme Management Practitioner;
- Knowledge of servers, databases, desktops/laptops, PCs, peripherals, networks and the corporate web computing environment;
- Knowledge of training processes.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the following link below:

TIPS FOR CANDIDATES - https://joburg.org.za/work /Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx

https://share.hsforms.com/1kER7FKeBQ82BNvgtArXgcA469tl

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

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ENQUIRIES ONLY:
Contact Person: Nonhle Mngadi
Email Address: NonhleMn@joburg.org.za (*The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVS, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement*

CLOSING DATE: FRIDAY, 20 NOVEMBER 2026

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check,
- Identity validation.

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DEPUTY DIRECTOR: DISTRICT HEALTH SYSTEMS – PRIMARY CARE

DEPARTMENT:	Health
BRANCH:	**District Health Sytems – (DHSD)**
DESIGNATION:	**Deputy Director: District Health Systems- Primary Care**
REMUNERATION:	R69 075.25 - R91 242.64 pm (basic salary, excluding benefits)
LOCATION:	Central

Minimum Requirements:

- Matric Certificate or Grade 12 Certificate;
- A bachelor's degree in nursing , accredited with South African Nursing Council (SANC); **PLUS**
- Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care at **OR**
- One (1) year Post Basic Diploma accredited with SANC in terms of Government Notice R212 in the relevant Nursing speciality (Psychiatric Nursing Science/Advance Midwifery/ Community Nursing Science) **AND** Diploma in Health Service Management as an added advantage.
- Provide proof of Professional Registration with South African Nursing Council or Relevant Health Professional Body (HPCSA);
- A valid driver's licence

OR

- MBChB accredited with the Health Professions Council of South Africa (HPCSA), NQF level 8.
- Relevant Postgraduate Diploma qualification in Public Health/Health Management /Health Services Management or any health-related field.
- Postgradute in Health Management / Health Services Management will be an added advantage.
- Provide proof of registration with the Health Professional Body.
- A valid driver's licence

AND

- Minimum 8 -10 years' experience preferred in leadership/ management, of which 5 years must be at middle management level or above in the Health Systems Development Programmes (PHC);
- Experience in leading, planning, and implementing Primary Health Care Programs;
- Experience in managing and leading a team of primary health care professionals.

Primary Function:

responsible for leading and managing the planning, organizing, directing, monitoring, controlling, and administration of the Sub-Directorate's functions to ensure effective and efficient service delivery and implementation of District Health Systems and Development Programs through legislative support and overseeing of Comprehensive Primary Health Care Services from Central Level and Regional Level.

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Key Performance Areas:

- Provide the direction, planning, supported Leadership and respect;
- Organising;
- Leading and directing;
- Monitoring and controlling within sub directorate;
- Provide administration with the sub directorate;
- Leading the Recruitment, Selection & Placement process for sourcing of suitably qualified staff for the Sub-Directorate;
- Ensure effective and efficient Procurement Management in line with Supply Chain Management processes, legislative, regulatory and policy framework;
- Provide sound leadership for the achievement of the Sub-Directorate's objectives;
- Assist to Direct the delivery of the District Health Systems Development Programmes;
- Implement good governance and effective risk management systems;
- Ensure effective control of the Directorate's Human Resource;
- Ensure effective Financial Resource control;
- Ensure effective Directorate Assets Management and Control;
- Ensure effective management of specific administrative and reporting requirements associated with the Directorate and individual performance;

Leading Competencies:

- Excellent strategic thinking, planning and execution skills including the ability to anticipate the talent and organization implications and identify strategic challenges and priorities. Knowledge of regulatory and legal compliance requirements, health and safety legislation, and international standards to ensure compliance in Public Health programmes.
- Excellent strategic thinking, planning and execution skills including the ability to anticipate the talent and organization implications and identify strategic challenges and priorities;
- Demonstrated ability to lead an organization through major changes and maintain momentum with the ability to inspire continuous focus on key business drivers and the organisation's mission and value;
- Possess excellent interpersonal, written and oral communication skills, and understand the implications various actions will have on the strategic, financial and organizational demands of a rapidly evolving organization.
- Possess an exceptional level of intellectual, professional, and interpersonal agility and flexibility, combined with strong analytical and problem-solving skills.
- Good verbal communication (including presentation and public speaking) skills;
- Computer Literate (MS PowerPoint, MS Word, MS Excel).

Core Competencies:

- Knowledge and experience in working with national and provincial health structures and frameworks;
- Knowledge on the local government environment
- Knowledge of City's strategy (IDP) prescribed Functional Methodologies, Legislative, Policy and Regulatory Frameworks;
- Knowledge of regulatory and legal compliance requirements, health and safety legislation, and international standards to ensure compliance in Public Health programmes;

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- In-depth knowledge of function principles, techniques & tools and how they can be practically applied ;
- Knowledge on Corporate Governance;
- Knowledge of principles and practices of municipal organization, administration and personnel management;
- Knowledge and experience in working with national and provincial health structures and frameworks;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele), Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

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NB! all relevant document to be certified and uploaded with application.

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ENQUIRIES ONLY:
Contact Person: Refilwe Makgako
Email Address: RefilweM@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

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