JOB OPPORTUNITY

VACANCY ALERT



WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Deputy Director: Server Support and Virtualisation

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they may be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Applications which have not been responded to within 6 weeks of the closing date should be regarded as unsuccessful.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR
094/2026
City of Johannesburg

Publication Date:
Tuesday, 10 November 2026

Closing Date:
Monday, 16 November 2026

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DEPUTY DIRECTOR: SERVER SUPPORT AND VIRTUALISATION

DEPARTMENT: Group Information, Communication, Technology and Infrastructure Management (GICTM)
BRANCH: **Information and Network Technology Operations**
DESIGNATION: **Deputy Director: Server Support and Virtualisation**
REMUNERATION: R67 075,25 pm (basic salary, excluding benefits)
LOCATION: JD House, 27 Stiemens Street, Braamfontein

Minimum Requirements:

- Matric Certificate
- Bachelor's degree in Information Technology, Computer Science, Information Systems, Electrical/Electronic Engineering, or any related Qualification at NQF level 7
- Professional certifications in Data Centre Management and/or Server and Virtualisation, ITIL, ISO 27001, CISSP, CISM, CDCP (Certified Data Centre Professional), or equivalent will be advantageous
- 8 years or more relevant post-qualifying experience covering all aspects of the information and technology function, of which 3 years should be at managerial level
- A valid Code 8 driver's licence

Primary Function:
Provide strategic, technical, and operational leadership of the City's server infrastructure and virtualisation platforms (on-premises, hybrid, and cloud) to ensure high availability, continuity, resilience, security, compliance, efficiency, and cost optimisation. The role governs data centre operations, server OS and hypervisor estates, storage/backup/DR, automation (IaC), capacity planning, and vendor management, aligned to ITIL service management, COBIT governance, ISO/IEC 27001 ISMS, NIST CSF, and TOGAF enterprise architecture.

Key Performance Areas:

- Contribute to the development of the Directorate and Department's strategic planning process;
- Lead the Sub-Directorate's tactical planning process;
- Ensure sound Financial Planning and budgeting processes for the Sub-Directorate;
- Lead and facilitate the Sub-Directorate's Demand Planning process;
- Lead and facilitate the Directorate Performance Management planning process;
- Lead and manage the development of the Sub-Directorate's Personal Development Plans (PDPs) process;
- Ensure effective and efficient Sub-Directorate functions, processes, procedures, systems and policies;

- Lead the Recruitment, Selection nd Placement process for sourcing of suitably qualified staff for the Sub-Directorate;
- Ensure effective and efficient Procurement management in line with SCM and ICT governance;
- Provide sound leadership for the achievement of the Sub-Directorate's objectives;
- Direct the rendering of data centre and virtualisation services in line with ITIL, COBIT and ISO standards;
- Implement good governance and effective risk management systems;
- Ensure effective control of the Sub-Directorate's Human Resources;
- Ensure effective Financial Resource control;
- Ensure effective Directorate asset management and Control;
- Establish and maintain strategic relationships with key stakeholders through engagement planning, regular communication, compliance, and outcome monitoring to support Sub-Directorate objectives;
- Ensure effective management of specific administrative and reporting requirements associated with ICT operations and individual performance.

Leading Competencies:

- **Strategic ICT Leadership**: Ability to set direction, influence stakeholders, and align ICT goals with municipal strategy;
- **Technical Expertise**: Advanced knowledge of server infrastructure, virtualisation (VMware, Hyper-V, KVM), hybrid cloud, storage, and backup solutions;
- **ICT Governance & Compliance**: Strong understanding of ITIL, COBIT, ISO/IEC 27001, NIST CSF, POPIA, and municipal ICT policies;
- **Risk & Security Management**: Implement cybersecurity controls, vulnerability management, and disaster recovery strategies;
- **Planning & Organising**: Develop integrated ICT plans, forecast infrastructure needs, and manage budgets effectively;
- **Monitoring & Control**: Establish systems for tracking ICT projects, SLAs, and compliance; ensure quality and error-free delivery;
- **Communication & Influence**: Deliver high-level presentations, prepare clear reports, and manage stakeholder engagement;
- **Negotiation & Vendor Management**: Secure favourable outcomes in ICT procurement and contract negotiations;
- **Team Leadership & Development**: Build high-performing ICT teams, mentor technical staff, and implement succession planning;
- **Change Management**: Drive ICT transformation initiatives, including automation and cloud adoption.

Core Competencies:

- Knowledge of the Local Government environment – the framework of the parent body in relation to the profession will assist with policy formulation and strategic alignment;
- Knowledge of strategy development (IDP, SDBIP, etc.) prescribed methodologies, legislative, policy and regulatory frameworks:
  - Knowledge of PABX and telecom systems (TMS, VoIP).
  - Knowledge of related ICT Security technologies.

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- ICT Regulations and standards (COBIT, ITIL, ISO, etc., Business Analysis).
- Innovative development technologies. DBMS technologies.
- Information and data Security.
- Risk assessment and mitigation.
- Disaster recovery technologies.
- Microsoft server environment and Windows operating systems. (AD and MS Exchange Server).
- Technical credibility and cybersecurity management.

- In-depth knowledge of function principles, techniques and tools and how they can be practically applied;
- Knowledge of corporate governance and Treasury regulations;
- Knowledge of principles and municipal legislation, including MFMA, Municipal Systems Act, organisation, administration and personnel management;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele): Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply using the link below:

https://share.hsforms.com/1Y6gpbYVCSQqry6s2dSXEKw469tl

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

TIPS FOR CANDIDATES - https://joburg.org.za/work_/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx

ENQUIRIES ONLY:
Contact Person: Mark Sanderson
Email Address: Marksa@joburg.org.za *(The contact email address provided in this advertisement is strictly for enquiries only. Applications submitted via email, including CVs, qualifications, or any other supporting documents, will not be accepted or considered. All applications must be submitted through the application link provided in the advertisement)*

CLOSING DATE: MONDAY, 16 NOVEMBER 2026

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Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection and related processes. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation