



City of Johannesburg Pikitup

Pikitup Head Office
Jorissen Place
66 Jorissen Street
Braamfontein
2001

Private Bag X74
Braamfontein
Johannesburg
2017

Tel+27(0) 11 712 5200
Fax +27(0) 11 712 5322
www.pikitup.co.za
www.joburg.org.za

ADVERTISEMENT: GENERAL WORKERS (x150)

Vacancy/ Reference No: 010/2026

Date of the advert: 27 October 2026

Closing Date for application: 10 November 2026

Department : Operations
Position : General Workers
Location : Various Depots
Level : Task level 1/A1Pikitup_010/2026_General Worker
Basic Salary : R11 376,95 (excluding benefits)
Reporting to : Team Leader

The purpose:

To carry out relevant cleaning and/or refuse bin delivery-related tasks. These tasks can include any one or more of Street and Area Cleaning, Litter Picking, Stacking and Loading of Refuse Bags, Emptying of Bins, Lane Flushing, Carcass Removal and/or Bin Deliveries.

Key Responsibilities:

- ✓ Attendance of dress parades for inspection of personal protective gear and equipment, and signing of attendance registers
- ✓ Collect all material and equipment needed to perform the day's work.
- ✓ Litter picking, street sweeping and area cleaning in developed areas, informal settlements and open spaces
- ✓ Placing the filled refuse bags on the kerbside/designated refuse area for collection by waste trucks
- ✓ Collection of waste on the kerbside, streets, designated drop-off sites and open spaces
- ✓ Emptying of bins, collection and loading of refuse bags onto the waste trucks and/or bakkies
- ✓ Clear all spillage after emptying of bins and when refuse bag breakage occurs
- ✓ The Crews should observe the Safety precautionary measures on collecting the refuse bags on the kerbside/pavements.
- ✓ Report all incidents relating to safety, equipment and injuries to the Team Leader and Ops supervisor.
- ✓ Loading of new/replacement bins from central stores and load them on to the bin delivery truck.
- ✓ Check for damaged refuse bins before leaving central stores.
- ✓ Ensure that daily tasks are completed.
- ✓ Perform any other tasks as may be delegated by the Team Leader / Supervisor / Operations Manager.

Non-Executive Directors: Mr. TM Mokwena; Ms. N Sekoba, Mr. MM Ndlovu, Mr. S Shi, Mr. M Radebe, Ms. SP Mkhonto, Mr. TM Bodila, Ms. K Mogagole.

Board Chairperson: Mr. M Nedzamba

Managing Director: Ms. B Njingolo. **Chief Financial Officer:** Mr. L Matsila

Company Secretary: Mr L. Mallela

Registration Number: 2000/029899/07

Auditor: Auditor General of South Africa

- ✓ Observe Safety and operational procedures
- ✓ Always wear protective clothing

Minimum Requirements:

- ✓ Grade 10
- ✓ 12 months' proven experience in waste management as a general worker
- ✓ No criminal record
- ✓ Must be physically and mentally fit
- ✓ Must be a South African citizen
- ✓ Preference will be given to applicants residing within the City of Johannesburg Metropolitan Municipality (Proof of resident/ letter showing your residential address)

Required Competencies: Knowledge:

- ✓ Knowledge of relevant waste management tools, equipment and procedures
- ✓ Knowledge of relevant company procedures.
- ✓ Ability to follow instructions.
- ✓ Ability to prioritise and execute tasks as assigned.
- ✓ Ability to work both independently and in a team-oriented environment.

Particulars of advert:

Applicants meeting the above requirements must submit their CV together with certified copies of identity document, qualifications and proof of address on or before 05 November 2026. Late applications will not be considered.

Please take note that only online applications will be considered. Apply using the link below:

https://share.hsforms.com/11vHizyJKRh29v9Jmh-Z_wg469tl

- Please quote the above position name on all correspondence relating to this circular/ advert.
- Pikitup reserves the right not to fill any vacancies.
- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within **six weeks** after the closing date of the advert, please consider your application unsuccessful.
- By your application for a position at Pikitup, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related processes.

PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST. APPLICATIONS ARE ENCOURAGED FROM ALL DESIGNATED GROUPS.