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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK OPPORTUNITIES

- **Waste Management**
- **Climate Change**
- **Air Quality**
- **Environmental Education & Awareness**
- **Biodiversity & Open Space Management**
- **Occupational Health and Safety Compliance**
- **Impact Management and Compliance**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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Waste Management

SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK OPPORTUNITIES

(Contract ending by 31 March 2027)

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

<u>DEPARTMENT:</u>	Environment & Infrastructure Services Department (EISD)
<u>BRANCH:</u>	Waste Management
<u>DESIGNATION:</u>	Waste Management Youth Graduate
<u>SALARY RANGE:</u>	R271.04 (Daily Stipend)
<u>LOCATION:</u>	118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Science/Management/Health, Nature Conservation, Occupational Health and Safety, or any other closely discipline at NQF level 6 or 7.
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

Manage the process of development and implementation of waste management policies, strategies and plans for sustainable waste management services across the City to achieve the City's strategic objectives of integrated waste management. Manage the planning and implementation of sustainable waste projects.

Key Activities:

- Audit Pikitup Buyback and Garden Sites
- Monitor service delivery and cleanliness standards, and investigate complaints
- Promote recycling and waste separation.
- Support community clean-up programmes.
- Educate informal reclaimers on waste management practices.
- Assist with illegal dumping.

Leading Competencies:

- ICT literacy, including MS Office Applications (Word, Excel, PowerPoint);
- Good written and verbal communication skills;
- Project Management.



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Core Competencies:

- Knowledge and understanding of environmental issues and relevant legislation;
- Understanding environmental policies and project principles and approaches.

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TIPS FOR CANDIDATES - <https://joburg.org.za/work/Pages/2026-Vacancies/Tips-For-Job-Applicants.aspx>

ENQUIRIES ONLY:

Contact Person: Sphiwe Khumalo
Tel No: 011 082 7997

CLOSING DATE: THURSDAY, 10 SEPTEMBER 2026

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**Climate Change
 SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK
 OPPORTUNITIES
 (Contract ending by 31 March 2027)**

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

DEPARTMENT: Environment & Infrastructure Services Department (EISD)
BRANCH: Climate Change
DESIGNATION: Climate Change Youth Graduate
SALARY RANGE: R271.04 (Daily Stipend)
LOCATION: 118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Science, Environmental Management, Energy Studies, or other closely related disciplines at NQF level 6 or 7.
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

Facilitate and coordinate climate change initiatives within the city, including the development of policies, strategies, and plans to ensure climate change is implemented within the city.

Key Activities:

- Support the implementation, monitoring and reporting of the Climate Action Plan and related projects.
- Assist with climate data collection, analysis and validation, including GHG inventories and CDP reporting.
- Support the development and maintenance of climate action monitoring and tracking tools.
- Conduct climate change research, policy reviews and preparation of technical reports.
- Assist with stakeholder coordination, data gathering, meetings and climate change mainstreaming activities.

Leading Competencies:

- Computer literacy including MS Office Applications (Word, Excel, PowerPoint).
- Good communication and presentation skills.
- Project management skills.
- Coordinating skills.
- Report writing.



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- Good time management skills.

Core Competencies:

- Knowledge and understanding of environmental issues;
- Basic knowledge of climate change science and the Climate Change Act.

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Air Quality

SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK OPPORTUNITIES

(Contract ending by 31 March 2027)

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

<u>DEPARTMENT:</u>	Environment & Infrastructure Services Department (EISD)
<u>BRANCH:</u>	Air Quality
<u>DESIGNATION:</u>	Air Quality Youth Graduate
<u>SALARY RANGE:</u>	R271.04 (Daily Stipend)
<u>LOCATION:</u>	118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Science, Environmental Management, Conservation Management, or closely related disciplines at NQF level 6 or 7.
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

To support the implementation of the Air Quality Regulation function and the management of the Atmospheric Emissions Licensing System for listed activities, as well as the management of other control emitters, by facilitating full compliance to the Air Quality Act and other associated regulations, standards and guidelines, while promoting a safe and healthy environment as well as clean air for all city residents.

Key Activities:

- Assist with processing and administration of Atmospheric Emission Licences (AELs) and related regulatory requirements.
- Support site inspections, emissions monitoring and compliance assessments of industrial activities.
- Assist with air quality data collection, emissions inventories, NAEIS reporting and regulatory reports.
- Support the investigation, documentation and follow-up of air pollution complaints and non-compliance matters.
- Assist with air quality programmes, stakeholder engagements, awareness campaigns and implementation of relevant policies and by-laws.

Leading Competencies:

- Computer literacy including MS Office Applications (Word, Excel, PowerPoint).
- Good communication and presentation skills.
- Project management skills.



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- Coordinating skills.
- Report writing.
- Good time management skills.

Core Competencies:

- Knowledge and understanding of environmental issues;
- Understanding of NEMA: Air Quality Act.

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**Environmental Education & Awareness
 SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK
 OPPORTUNITIES
 (Contract ending by 31 March 2027)**

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

DEPARTMENT: Environment & Infrastructure Services Department (EISD)
BRANCH: Strategic Coordination and Integration
DESIGNATION: Environmental Education & Awareness Youth Graduate
SALARY RANGE: R271.04 (Daily Stipend)
LOCATION: 118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Management, Environmental Sciences, Nature Conservation or closely related disciplines at NQF level 6 or 7
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

Provide support to the Senior Specialist: Awareness and Community-Based Planning, in implementing policies, systems, strategies, standards and management plans for the promotion of integrated environmental awareness across CoJ, while promoting environmental development..

Key Activities:

- Support the implementation of the Department's Environmental Education and Awareness Strategy aligned with departmental priorities.
- Assist in the planning and implementation of environmental education, awareness and behaviour change programmes, campaigns and commemorative environmental theme days targeting schools, communities and other targeted stakeholder groups.
- Assist in the development, review and dissemination of environmental education materials, awareness publications, digital content and other communication resources.
- Prepare reports on environmental awareness activities, stakeholder participation, programme outputs and key outcomes in line with departmental reporting protocols.
- Provide administrative and logistical support for environmental awareness projects, including event planning, procurement processes, record management and stakeholder coordination.



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- Support partnership-building initiatives with schools, community organisations, government departments, NGOs and private sector stakeholders to strengthen environmental education and awareness programmes.
- Assist with monitoring and evaluating environmental awareness programmes by collecting participation data, maintaining project records and contributing to lessons learnt and continuous improvement.

Leading Competencies:

- Computer literacy including MS Office Applications (Word, Excel, PowerPoint).
- Good communication and presentation skills.
- Project management skills.
- Coordinating skills.
- Report writing.
- Good time management skills.

Core Competencies:

- Knowledge and understanding of environmental issues and relevant legislation;

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Biodiveristy & Open Space Management
SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK
OPPORTUNITIES
(Contract ending by 31 March 2027)

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

DEPARTMENT: Environment & Infrastructure Services Department (EISD)
BRANCH: Biodiveristy & Open Space Management
DESIGNATION: Biodiveristy & Open Space Management Youth Graduate
SALARY RANGE: R271.04 (Daily Stipend)
LOCATION: 118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Science, Environmental Management, Town and Regional Planning, Nature Conservation, or other closely related disciplines at NQF level 6 or 7.
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

Facilitate and coordinate the Directorate initiatives within the City, including the development of policies, strategies and plans to ensure open space planning and management is implemented within the City.

Key Performance Areas:

- Administration and record keeping.
- Provide support for the development of the City's policies and tools.
- Compile reports summarising findings and recommendations from site visits and sharing it with relevant parties.

Leading Competencies:

- Computer literacy including MS Office Applications (Word, Excel, PowerPoint).
- Good communication and presentation skills.
- Project management skills.
- Coordinating skills.



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Core Competencies:

- Basic knowledge of land use management and environmental management.
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused.
- Customer and service delivery management (Batho Pele, Ethics, professionalism)

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Occupational Health and Safety Compliance
SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK
OPPORTUNITIES
 (Contract ending by 31 March 2027)

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

DEPARTMENT: Environment & Infrastructure Services Department (EISD)
BRANCH: Occupational Health and Safety
DESIGNATION: Occupational Health and Safety Compliance Youth Graduate
SALARY RANGE: R271.04 (Daily Stipend)
LOCATION: 118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Safety Management, or other closely related disciplines at NQF level 6 or 7.
- Youth between 18 – 35 years of age, people with disability are encouraged to apply
- Required documents: Application letter, Curriculum vitae, copy qualifications
- South African Citizens residing in the City of Johannesburg.

Primary Function:

To minimize injuries and risks to the health of employees emanating from Council activities through the implementation of an Occupational Health and Safety programme in line with the Occupational Health and Safety Act, No. 85 of 1993as amended by Occupational Health and Safety Act, No. 181 OF 1993.

Key Performance Areas:

- Assist with implementing and monitoring OHS policies, procedures and compliance requirements.
- Support workplace inspections, hazard identification, risk assessments and corrective-action monitoring.
- Assist with recording and reporting occupational incidents, injuries and related OHS documentation.
- Support OHS awareness, training, fire drills and emergency preparedness activities.
- Assist with OHS Committee activities, compliance monitoring, record-keeping and reporting.

Leading Competencies:

- Computer literacy including MS Office Applications (Word, Excel, PowerPoint).
- Good communication and presentation skills.
- Project management skills.



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- Coordinating skills.
- Report writing.
- Good time management skills.

Core Competencies:

- Knowledge and understanding of the Occupational Health and Safety Act, and relevant legislation.

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**Impact Management and Compliance
 SHORT-TERM CONTRACT POSITIONS: EPWP YOUTH GRADUATE WORK
 OPPORTUNITIES
 (Contract ending by 31 March 2027)**

The City of Johannesburg Municipality in partnership with the Department of Forestry, Fisheries and the Environment (DFFE).

DEPARTMENT: Environmental & Infrastructure Services Department (EISD)
BRANCH: Impact Management
DESIGNATION: Impact Management and Compliance Youth Graduate
SALARY RANGE: R271.04 (Daily Stipend)
LOCATION: 118 Jorissen Street, Traduna House, Braamfontein

Minimum Requirements:

- M + 3 (Matric plus 3 years of study) (Qualification with 360 credits or Diploma NQF 6) in the following fields of study: Environmental Science, Environmental Management, Nature Conservation, or any closely related discipline at NQF level 6 or 7.
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Primary Function:

Provide a professional service to the Sub-head, Department, and the public in the review of development proposals and/or applications relating to land use in order to ensure adherence to environmental policies, principles and standards, protection of unique environmental assets, and the promotion of sustainability and environmental quality.

Key Activities:

- Integration and mainstreaming of environmental issues.
- Efficient and effective review of land use applications.
- Efficient and effective review of environmental authorisation related applications.
- Customer focus.

Leading Competencies:

- Innovative, dynamic and creative;
- A commitment to career development in the environmental sector.
- Stakeholder management;
- Ability to handle the demands of various personality types.
- Strong professional and positive demeanor.



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Core Competencies:

- Computer literacy (MS Word and Excel),
- Good communication (verbal and written),
- Good report writing skills.
- Basic knowledge of legislation (NEMA, NEMWA AND NEMAQA).

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