

NATIONAL HOME BUILDERS REGISTRATION COUNCIL (NHBRC)
REGISTRATION COUNCIL
EXECUTIVE MANAGER: CORPORATE SERVICES
 Duration: 5-year fixed term contract-Remuneration: Competitive market related remuneration package
Key Deliverables and Reporting: Reporting directly to the CEO, the Executive Manager: Corporate Services shall be the Strategic Functions within Corporate Services Division (Human Capital, Business Management Solutions and Facilities) Minimum Requirements: • Relevant NQF 8 Management qualification - At least 9-12 years proven strategic senior management/executive experience. • Must possess proven track record with strategy development and program implementation across wide segments of the organisation. • Detailed knowledge and understanding of corporate services methodologies, strategies, processes and initiatives. • Knowledge of PFMA and applicable Public Entity Management Framework • CLOSING DATE FOR ALL APPLICATIONS: 30 SEPTEMBER 2018

SUPPLY CHAIN MANAGER
 Duration: 5-year fixed term contract-Remuneration: Competitive market related remuneration package
Key Deliverables and Reporting: Reporting directly to the CFO, the Supply Chain Manager shall lead the Supply Chain Function in line with agreed Service Level Agreements. • Ensure adequate representation in the development of Supply Chain policies and procedures and implement continuous improvement programmes and new procedures. Minimum Requirements: • NQF 8 Supply Chain Management qualification with MCPFS certification or equivalent NQF 9 qualification as an added advantage. • At least 9-12 years working experience in the Supply Chain environment within the public sector, including 5 years managerial experience. • Tender processing and evaluation. • CLOSING DATE FOR ALL APPLICATIONS: 30 SEPTEMBER 2018

To apply for this challenging position, interested applicants are required to forward a detailed CV with three work references. Confidential applications should be submitted via email to recruitment@nhbrc.org.za quoting the position applying for in the subject line. Applicants are informed that correspondence will be limited to short-listed candidates only. If you have not been contacted within 1 month after the closing date, please regard your application as unsuccessful. The successful applicant's remuneration package will be structured on a CTC basis, negotiated in line with the NHBRC's approved grading system which includes Provident Fund and Medical aid benefits. The NHBRC subsidizes the principles of Employment Equity and reserves the right not to make an appointment. Successful candidates will be subjected to a competency assessment, verification of qualifications, reference confirmation and security clearance. It is the responsibility of applicants to have complete and accurate information from their resumes and work references. Please visit our website: www.nhbrc.org.za FOR MORE INFORMATION ON THE ABOVE POSITIONS, PLEASE VISIT OUR WEBSITE. WWW.NHBRC.ORG.ZA

BERGRIVIER MUNICIPALITY
DIRECTORATE: FINANCIAL SERVICES (PIKETBERG)
DIRECTOR: FINANCIAL SERVICES / CHIEF FINANCIAL OFFICER (PERMANENT POSITION)
 Salary Scale: R769 844 – R864 994 – R960 143 per annum (plus 4% remote allowance)

View the full advertisement, job requirements and the application procedure at www.bergmun.org.za or contact the Municipal Manager at (022) 913 6011 / 082 448 1231.

Closing Date: Friday 28 September 2018 at 12:00

ICASA
 The Independent Communications Authority of South Africa (ICASA) is the regulator for the South African communications, broadcasting and postal services sector. ICASA was established by an Act of Statute of the Independent Communications Authority of South Africa Act of 2000, as Amended.

We have the following positions available:
 • BUYER
 • COMPLAINTS AND COMPLIANCE COMMITTEE (CCC) (X3)

To apply for these positions, please visit: <https://www.icasa.org.za/Careers>

CLOSING DATE: 24 September 2018 at 12H00 pm

NB: ICASA is committed to the achievement and maintenance of diversity and equity in employment, especially of race, gender and disability.

FoodBev SETA
 Food and Beverages Manufacturing Sector Education and Training Authority (FoodBev SETA) is a schedule 3A Public entity established in terms of the Skills Development Act, 97 of 1998.

FOODBEV SETA HAS THE FOLLOWING VACANCIES:

ETQA Coordinator (Monitoring and Evaluation)
 Ref. QAC/08/17

General Worker (Cleaner)
 Ref. GW/13/02/18

Graduate Work Experience

Supply Chain Management
 Ref. SCGW/08/18

Skills Planning (Learning Programmes)
 Ref. SPGW/08/18

The employment contract is limited to the license of the SETA. The positions close on 21 September 2018. For detailed information, go to www.foodbev.co.za. The positions are based in Rivonia, Gauteng. FoodBev SETA is committed to the achievement of diversity and equity employment with regard to race, gender and disability.

Previous applicants are welcome to reapply for the above mentioned positions. Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. FoodBev SETA reserves the right not to make an appointment.

www.urfonline.co.za URS 24/202

GAUTENG DEPARTMENT OF e-GOVERNMENT
DIRECTOR: PROJECT MANAGEMENT (5 Year Fixed-Term Employment Contract)
 REF. NO: 003162
 BRANCH: ICT
 SALARY: R1 005 063 per annum (All-Inclusive Remuneration Package)
 CENTRE: Johannesburg
REQUIREMENTS: Matrix plus a recognised NQF level 7 qualification in Business Management/Information Technology. A project certification is a necessity. A minimum of 5 years' experience in middle management position. Vast experience in Project Management preferably in ICT environment is essential. Experience within government service will be an added advantage.
KEY PERFORMANCE: Director: Project Manager will support organizational strategic priorities by applying strong business and project management skills across the entire lifecycle, from business case to project planning to execution and closing of a project. The incumbent will work with senior government officials and business leaders in developing business cases and implementation plans for major initiatives, game changers and flagship projects within the province. The Director: Project Manager will develop, drive and implement these long-term multi-year and large budget projects. Other required skills: motivation, delegation, negotiations, conflict resolution, change management, decision making, planning and organization, controlling, human resources management, accountability, risk identification, leadership.
DUTIES: Prepare baseline management documents. Design and apply an appropriate project management framework for the project. Perform effective project planning through the utilization of the accepted project management tools and methodologies. Plan and monitor the project by leading scope definition, communications plans and project schedules. Manage project risks, including the development of contingency plans. Implement and manage project changes and interventions to achieve project outputs. Manage multiple project team's staff and external resources (in-direct reports). Liaise and communicate with key stakeholders (e.g. senior government and business leaders, primary suppliers). Manage project administration and internal operations. Contribute specialist business skills as required by the major project. Oversee and manage projects executed and implemented by project managers (direct reports). Exercise prudent budget management, control and monitoring when implementing major projects. PLEASE NOTE: Preference will be given to women and persons with disabilities.
 ENQUIRIES: Mr. Errol Ogle, Tel No: (011) 689 6861

DIRECTOR: e-SERVICES (3 POSTS) (5 Year Fixed-Term Employment Contract)
 REF. NO: 003163
 BRANCH: ICT
 SALARY: R1 005 063 per annum (All Inclusive remuneration package)
 CENTRE: Johannesburg
REQUIREMENTS: Matrix plus a recognised NQF 7 qualification. A minimum of 5 years' experience in a middle management role relating to the duties and Responsibilities specified. Relevant experience in strategy development, SLA Management, Content Management, Security, Privacy, and Authentication. E-commerce.
DUTIES: Understanding the overall business strategy for the organization. Communicate and negotiate with various stakeholders. Setting up and executing projects. Build and maintain relationships with all stakeholders. Control budget. Understand current business frameworks and processes. Creation and formulations of a risk management plan, including mitigation plan and intervention strategies. Have sound knowledge of Microsoft services environment including online training and development systems. Preparation and delivery of Microsoft service presentations detailing business problems and solutions. Provide regular process and feedback reports. Keep abreast of latest advancement of latest in Microsoft baskets of services; manage the appropriate in light of attaining greater e-Government maturity. Service business continuity and SLA Management with key dependencies. Responsible for overall scope, timelines and quality standards of e-Government projects. Keep abreast of latest technology advancements; investigate new technologies to enhance business processes. PLEASE NOTE: Preference will be given to women and persons with disabilities.
 ENQUIRIES: Mr. Errol Ogle, Tel No: (011) 689 6861

DIRECTOR: SUPPLY CHAIN MANAGEMENT (5 Year Fixed-Term Employment Contract)
 REF. NO: 003164
 CHIEF DIRECTORATE: Finance
 SALARY: R1 005 063 per annum (All Inclusive remuneration package)
 CENTRE: Johannesburg
REQUIREMENTS: Matrix/Grade 12 plus a recognised NQF 7 qualification in Supply Chain Management or Finance/Commerce; minimum of 5 years' experience in a middle management role in relation to Supply Chain Management or Finance/Commerce. Vast experience in a Procurement environment is essential. Understanding the public-sector supply chain management and related legislations would be an added advantage.
DUTIES: To lead and manage the Supply Chain Management directorate. The directorate is responsible for Demand Management, Acquisition Management, Logistics and Disposal Management and Asset Management of the department of e-Government. To effectively guide and direct duties in respect of demand management. The demand management activities include the understanding of future needs, identifying critical delivery dates and frequency of needs, linking requirements to the budget, analysing expenditure based on past spend patterns and future needs, determining specifications, conducting commodity analysis and seeking alternatives at least in case of strategic sourcing, and conducting industry analysis. To effectively guide and direct duties in respect of acquisition management. Acquisition management activities include applying preferential policy objectives, determining market strategy, applying total cost of ownership or life cycle costing principles, compiling bid documentation, tabling recommendations and obtaining approval for award of contracts, undertaking contract administration and gathering performance information. Other duties in respect of Logistics, Disposal and Asset management relates to maintenance of the assets register for the department, management and control of assets, preparation of financial and non-financial reports, managing the receiving and distribution of materials and inventories, expediting orders, transport management, supplier performance management, redundant materials management, crafting strategy to dispose and physical disposals. To guide and manage SCM committees' secretarial functions and ensure adequate record-keeping of associated documentation. PLEASE NOTE: Preference will be given to women and persons with disabilities.
 ENQUIRIES: Mr. Errol Ogle, Tel No: (011) 689 6861

CLOSING DATE: 28 September 2018

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

APPLICATIONS: Applications must be submitted on a Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The completed and signed form should be accompanied by a recently obtained CV and original certified copies of qualifications with a SA ID document. (certification should not be more than 6 months old). All applications should be delivered to: **Gauteng Department of e-Government, Immba House, 75 Fox Street, Marshalltown, 2107 or Applicants can apply online at www.gautengonline.gov.za.**

NOTE: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA-SMS competency assessment tool.

Due to the large number of applications we envisage to receive, applications will not be acknowledged. If you do not receive any response within 3 months, please accept that your application was unsuccessful.

GAUTENG PROVINCE
 GOVERNMENT
 REPUBLIC OF SOUTH AFRICA
 e-Government@_gaut_0423_2018

Established in 1980, Mhlatuze Water is a public regional water service provider and a leading water utility. The organization is committed to national and world-class service delivery standards.

FINANCIAL ACCOUNTANT (Ref. FIN/2018/06)
 Mhlatuze Water seeks to appoint a highly qualified and well-experienced professional to fulfil the role of Financial Accountant. Reporting to the Finance Manager, the incumbent will be responsible for managing and controlling the financial accounting functions at Mhlatuze Water and ensuring that there are effective financial controls with the organisation.

Key performance areas: Review, improve, implement and maintain accounting policies and systems to ensure sound financial controls and compliance with legislation and GRAP. Optimize the management of the funding and investments of Mhlatuze Water in such a manner that resources are always available to meet the organisation's liabilities or investment opportunities (Treasury Management). Ensure all financial reports and returns are accurate and delivered on time to relevant stakeholders. Assist with all budget (capital and operational) preparations and finalisation, prepare financial estimates and forecasts where relevant.

Requirements: CA(SA) with a minimum of 2 years' post-graduate financial accounting or financial management experience. Computer literacy and a good understanding of financial systems. Knowledge of GRAP, PFMA, Treasury Regulations and Working Knowledge of Microsoft Dynamics AX will be advantageous. Excellent communication, presentation and negotiation skills. Compliance with deadlines and reporting requirements. Performance management and interpersonal skills. Ability to maintain independence, integrity and objectivity. Code B driver's licence.

INTERNAL AUDIT PRACTITIONER (Ref. EXCO/2018/11)
 Mhlatuze Water seeks to appoint two professionals to fulfil the roles of Internal Auditor at our Head Office in Richards Bay. Reporting to the Internal Auditor, the incumbents will be responsible for operational, financial, regulatory and compliance-related internal audits/reviews of the organisation as well as monitoring the implementation of corrective actions so as to improve operations, enhance internal controls and reduce costs where possible.

Key performance areas: Execute the Internal Audit Engagement work programme by ensuring that it is consistent with the scope and objectives of the audit. Mhlatuze Water policies and procedures and IIA standards and other guidelines. Review the organisation's business processes so as to identify gaps, initiate and monitor improvements. Evaluate the Organisational Risk Register so as to identify deficiencies in controls and to mitigate organisational risks. Coordinate internal and external audit processes. Provide support to all sections so as to close gaps in instances where there are audit findings. Prepare timely audit reports for Manco, Eco, sub-committees of the Board and the Board.

Requirements: Minimum of an Honours degree in Internal Audit or Finance and 2 years' experience in an internal or external audit environment post qualification. Must have completed articles with a registered audit firm and/or be studying towards Certified Internal Auditor or as a Chartered Accountant (SA). Must be fully experienced with principles and practice of internal audit practice, audit techniques, applicable legislative and regulatory frameworks, PFMA, Treasury Regulations and Guidelines. Strong analytical, written/verbal communication, interpersonal, and relationship building skills. Ability to maintain independence, integrity and objectivity. Fully computer literate in MS Office. Code B driver's licence.

PROJECT MANAGER (2-year fixed-term contract) (Ref. TS/2018/07)
 An excellent opportunity exists for two experienced professionals to fulfil the role of Project Manager, at our Head Office in Atteridgeville. The overall purpose of this job is to plan and manage all aspects relating to projects in terms of the Project Management cycle.

Key performance areas: Plan and manage projects undertaken by Mhlatuze Water. Ensure that all processes are followed in terms of the appointment of service providers. Be responsible for budget estimates, establishment of project budget and projected cash flow. Ensure responsible and appropriate expenditure of budgeted funds during project life cycle. Liaise with all project team members, role-players and stakeholders involved with the project. Approve accounts and reports submitted by the service providers contracted to the project. Report on project progress against key performance indicators. Provide support and reference for service providers. Assist with the development of departmental guidelines, policies and procedures.

Requirements: BSc Civil Engineering plus 7 years' project management experience in a construction environment. Registration with ECSA as PE Engineer - Registration as a Project Management professional will be advantageous. Sound knowledge of project planning and control systems. Ability to negotiate and liaise with clients. Advanced report-writing skills. Conflict resolution and negotiation skills. Computer literacy, proficient in the use of MS Office. Ability to work under pressure and to tight deadlines. Ability to drive long distances and on rough terrain. Code 2 driver's licence - Flurry in 1924/L. Excellent financial skills.

Applications for the above positions, including a comprehensive Curriculum Vitae, copies of qualifications, proof of identification, driver's licence and details of recent contactable referees, must be sent to the HR Officer, at Mhlatuze Water, Private Bag 1047, Richards Bay 3900, or e-mail: vacancy@mhlatuze.co.za by no later than 16:00 on 21 September 2018, quoting the reference as indicated.

Mhlatuze Water reserves the right not to make appointments to the posts as advertised. Appointments will be made in line with the requirements of our employment equity plan. Consideration will be limited to short-listed candidates only. If you have not been contacted within 30 days of the closing date, please accept that your application was not successful. Mhlatuze Water would never require job seekers to pay money when applying for positions in the organisation.

Human Communications 0142018

CITY OF JOHANNESBURG VACANCIES 048/2018
THREE (3) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT POSITION
 Note the following in terms of the below mentioned position: These responsibilities are not exhaustive. Appointment in this position will be subject to the signing of an employment contract and performance agreement, as well as disclosure of financial interests. The applicant needs to comply with the MFMA unit standards as prescribed by Regulation 403 of 15 June 2007 as published in Government Gazette 29687 of 15 June 2007. The applicant shall undergo a competency assessment in terms of Annexure A (Competency Framework for Senior Managers) Notice 21 published in the Government Gazette of 17 January 2014. Applicant shall undergo a security clearance in terms of the above position. If the applicant is married, however a grace period of 60 months will be provided to obtain the Unit Standards as per Publication in the Government Gazette No 40583, Government Notice 91 of 03 February 2017 by The Minister of Finance.

Department: Office of the City Manager
Branch: Transportation
Executive Director: Transportation
 Job Level: R 1 949 720 – R 2 468 000 – R 2 986 279 per annum

Appointment requirements: The job requires a Bachelors degree in Business Administration, Transportation or Public Administration (NQF Level 7). The applicant must be able to demonstrate that he/she has developed the necessary competencies through experience. A degree in a Technical Discipline, but also having studied Transport as part of the degree is preferred. A considerable amount of industry experience, of which the bulk should be in senior leadership roles. The applicant must have:
 • At least five (5) to eight (8) years' experience at senior management level within a large organisation.
 • Knowledge and skill as a lobbyist and Campaign Director.
 • Strong analytical abilities.
 • Good decision-making skills.
 • Knowledge of marketing techniques.
 • Comprehensive understanding of local government.
 • Knowledge of financial management.
 • Strategic Direction and Leadership; People Management; Programme and Project Management; Financial Management; Change Management; Governance Leadership
 • Core competencies: Motivation, Planning and organising; Analysis and Innovation; Knowledge and information management; Communication: Results and quality focus. • Minimum competency requirements for Senior Managers. Primary function: The incumbent will lead and manage the Transport Department so that the City is provided with efficient and effective support services in relation to Transport Planning; Public Transport Operations; Transport Infrastructure and Transport Technology.

An application form together with a comprehensive CV must be forwarded to the contact details below. An application form can be obtained from the OJL website, at www.joburg.org.za
 Contact Person: Lauren Jonas. Tel No: (011) 407 6003. Email: laurenj@joburg.org.za
 Workplace: Metropolitan Centre, 158 Civic Boulevard, Bramfontein.

PERMANENT POSITION
Department: Office of the City Manager
Branch: Group Risk and Assurance Services
Unit Head: Group Risk Services (Chief Risk Officer)
 Salary Range: R56 042.66 pm (basic salary excluding benefits)

Educational requirements and experience: Bachelors degree in Economics Sciences/Accounting (NQF level 7) • A Masters of Business Administration/Master of Science in Management degree or equivalent as advantageous. • Risk Management qualification will be an added advantage • Registered membership with a professional body. • Qualification and experience in terms of minimum competencies prescribed by National Treasury • Fifteen years' experience in Risk Management, Financial Management or Financial Accounting, Corporate Finance, Corporate Strategy, Internal or External Audit Services, and of which eight (8) - nine (9) years should have been in a senior leadership role and / or including at least five (5) years as a Senior Risk Manager • The years' experience may be in the banking environment / financial institutions or large organisations in the private or public sector • Extensive exposure to corporate governance, risk management standards, risk management disciplines and internal control standards • Sound understanding and working experience with Enterprise Risk Management practices and philosophy, including the design and implementation of processes and systems • Sound understanding of risk finance (insurance) strategies and models and insurance administration processes • Proven success at operating at senior management level including the management of experienced and professionally qualified staff.

Job description: The incumbent will be responsible to identify, analyse and mitigate events that could threaten the municipality's ability to achieve its objective; and therefore provide strategic support to the Group Head: Group Risk and Assurance Services (GRAS) in relation to the City's risk governance strategies and practices, embedding a culture of risk management; rolling out risk management frameworks, strategies and plans to ensure effective management of the City's risk profile.

The Chief Risk Officer should under the leadership of the Group Head: Group Risk and Assurance Services (GRAS), strategically lead, direct and control the management of effective and efficient risk management advisory services by developing and implementing the appropriate Strategies, Policies Frameworks Standards, Systems and Processes. This entails: • Efficient and effective governance of significant risks, and related opportunities, that the City and its Municipal entities may be exposed to • Ensure the GRAS departments accountability to the accounting officer and the Group Risk & Assurance Committee (GRAC) for establishing the municipality to balance risk and reward • Coordinate the Municipality's Enterprise Risk Management (ERM) approach • Embed risk management practices and fostering a risk aware culture within the Municipality • Institutional advocate for ERM and brings specialised expertise to assist in integrating risk management throughout the Municipality • Continuous improvements of the risk and control environment to enable and/or support the attainment of unqualified audit outcome.

Contact Person: James Nehribadzi. Tel No: (011) 407 6562. Email: James.Nehribadzi@joburg.org.za
 Workplace: SAPP Building, 48 Ameshoff Street, Bramfontein.

These are employment equity targeted positions and preference will be given to EE targeted groups including people with disabilities.

Closing date: 25 September 2018.

The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment. Appointments will be made in accordance with the Co's EE Policy. Application letter together with comprehensive CV must be forwarded to the contact details as mentioned above. If you have not heard from us within 6 weeks of the closing date, please consider your application as unsuccessful.

Joburg

DIRECTOR: SURVEY SERVICES
 Directorate: Survey Services: Western Cape (Cape Town/Mowbray)
 Reference: 3/21/2018/283
 R1 005 063 per annum (Level 13) [All-inclusive package to be structured in accordance with the rules for SMS]
 Applications can also be submitted by post: Private Bag X833, Pretoria, 0001 or hand-delivered to: 184 Jeff Masemola Street (formerly known as Jacob Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.

DIRECTOR: MAPPING SERVICES
 Directorate: Mapping Services: Western Cape (Cape Town/Mowbray)
 Reference: 3/21/2018/284
 R1 005 063 per annum (Level 13) [All-inclusive package to be structured in accordance with the rules for SMS]
 Applications can also be submitted by post: Private Bag X833, Pretoria, 0001 or hand-delivered to: 184 Jeff Masemola Street (formerly known as Jacob Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.

DEPUTY REGISTRAR OF DEEDS
 Office of the Registrar of Deeds: Bloemfontein
 Reference: 3/21/2018/290
 R1 005 063 per annum (Level 13) [All-inclusive package to be structured in accordance with the rules for SMS]
 Applications can also be submitted to: Office of the Chief Registrar of Deeds, Private Bag X918, Pretoria, 0001 or hand-delivered to: Rentmeester Building, corner Pretorius and Bosman Street, for attention: HRM.

DEPUTY REGISTRAR OF DEEDS
 Office of the Registrar of Deeds: Cape Town
 Reference: 3/21/2018/291
 R1 005 063 per annum (Level 13) [All-inclusive package to be structured in accordance with the rules for SMS]
 Note: This is a re-advertisement, applicants who applied previously must re-apply.
 Applications can also be submitted to: Office of the Chief Registrar of Deeds, Private Bag X918, Pretoria, 0001 or hand-delivered to: Rentmeester Building, corner Pretorius and Bosman Street, for attention: HRM.

DEPUTY REGISTRAR OF DEEDS
 Office of the Registrar of Deeds: Kimberley
 Reference: 3/21/2018/292
 R1 005 063 per annum (Level 13) [All-inclusive package to be structured in accordance with the rules for SMS]
 Note: This is a re-advertisement, applicants who applied previously must re-apply.
 Applications can also be submitted to: Office of the Chief Registrar of Deeds, Private Bag X918, Pretoria, 0001 or hand-delivered to: Rentmeester Building, corner Pretorius and Bosman Street, for attention: HRM.

The Department of Rural Development and Land Reform has launched the e-recruitment website where applicants apply for a post online. Applications must be submitted by clicking on the link to apply for the posts above <https://drdlr.recruit.co/candidateapp/Jobs/Browse.aspx>
 Closing Date and Time: 28 September 2018 at 16h00

rural development & land reform
 Department
 Rural Development and Land Reform
 REPUBLIC OF SOUTH AFRICA
www.urfonline.co.za

UMKHANYAKUDE DISTRICT MUNICIPALITY
UMASIPALA WESIFUNDA UMKHANYAKUDE
 The Municipality hereby invites applications from suitably qualified candidates, who are innovative, hard-working, committed and passionate about the Municipality deliverables; to apply for the following position which is based at MKUZE MAIN OFFICES, KWAZULU-NATAL NORTH COAST.

MUNICIPAL MANAGER
4 YEAR FIXED-TERM PERFORMANCE CONTRACT
 Salary: Category 3 District Municipality (Salary to be negotiated)

Requirements: • An appropriate Bachelor's degree in Public Administration, Municipal Administration or relevant NQF Level 07 • Extensive senior management experience (minimum of 5 years) preferably in local government. • Knowledge of applicable local government prescripts • Proven ability to negotiate and communicate at all spheres and levels of government • Proven ability to offer visionary, innovative and strategic leadership to diverse stakeholders including all spheres of government, the community and the private sector • Proven ability to drive transformation • Valid Code EB driver's licence.

Competencies: • Financial management, change management, service delivery innovation, knowledge management, problem solving and analytical thinking, people and diversity management, client orientation and customer focus, communication, accountability and ethical conduct. • Knowledge of strategic financial and performance management, operational financial management, supply chain management, audit and accountability, the Constitutional requirements for local government and local government legislation, local government powers and functions, including assignment of national and provincial functions, developmental local government, performance management and reporting, sophisticated understanding of the global, national and regional context in which the Municipality operates, sophisticated understanding of the local, regional national and international political context, legislation, Policy and implementation, expert knowledge in more than one functional field/discipline. • Skills in analytical thinking, policy conceptualization and implementation, conflict management, risk and change management, mediations skills, diversity management, strategic leadership and management, project management, governance, ethics and values.

Responsibilities: • Provide ethically correct advice to the Mayor and the Council • See to it that Council decisions and policies are implemented in full and in good time • Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS) by providing suitable performance indicators • Establish, develop and manage an economically viable, effective and accountable administration • Take full responsibility of sound financial management • Develop personnel • Coordinate and manage Intergovernmental Relations (IGR) to ensure sound cooperative governance • Represent the Municipality at Provincial and National Forums • Manage the Municipality's administration in accordance with the Constitution of the Republic of South Africa, the Local Government Municipal Structures Act, the Local Government Municipal Systems Act, the Local Government Municipal Finance Management Act and all other applicable provincial and national legislations • Appoint, manage and effectively utilize as well as train and maintain staff and all discipline • Promote labour relations.

Enquiries may be directed to: The Manager: Human Resources, Mr A.B. Buthelezi, on tel. (035) 573 8700 during office hours.
Note: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to competency, psychometric assessments, security clearance and other additional checks. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SACA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

Applications should be made on the Application Form for Employment which can be obtained from the Municipality or downloaded from the Municipal website (www.ukldm.gov.za) Completed application forms, comprehensive CV, CPMD and certified copies of certificates, Identity Document and driver's licence should be forwarded to: UMKhanyakude District Municipality, P O Box 449, Mkuzo, 3965.

CLOSING DATE: 28 SEPTEMBER 2018.
 Please note that applications received by fax or e-mail transmission will not be accepted.
 The Municipality reserves the right not to make any appointment. Should you not be contacted within thirty (30) days from the closing date, your application shall be deemed to have been unsuccessful.
MR N.T. DLUDLA: ACTING MUNICIPAL MANAGER
www.yandimbanga.co.za www.yandimbanga.co.za

FALSE BAY COLLEGE
 Be dream, My College
 False Bay TVET College looks forward to appointing a suitably qualified candidate in the following position:

PROGRAMME MANAGER: BUSINESS STUDIES (NCV AND REPORT 191) (POST LEVEL 3)
 Post No: DCHPO6 • Closing Date: 30 September 2018

RESPONSIBILITIES
 • Coordinating and managing NCV and Report 191 (NATED) Business Studies programmes
 • Ensuring all administrative processes are accurately executed and verified • Monitor student attendance • Ensuring excellent academic results • Analyse and interpret academic results and put action plans into place to ensure academic success • Applying Quality Assurance • Keeping abreast of new developments/latest trends within the sector
 • Liaising with external stakeholders • Ensuring compliance to education policy (both college and DHET policies) • Ensuring optimal use of resources (physical and academic) • ensuring support and guidance to academic staff • Facilitating academic support to students • compiling and submitting various Reports • Prepare and manage budgets • Plan student intake for the following academic year • Coordinating work place based experience of students • Coordinating LIVE (Learner Workplace Exposure) • Small teaching load within the Business Studies Department.

REQUIREMENTS
 • A relevant diploma or degree with a Business Studies focus (clearly state major subjects offered) • A teaching qualification at FET level (i.e. Secondary School and above) • At least five years' teaching experience in a relevant field • Evidence of two years' management experience • Computer literacy • Good writing skills • Excellent administrative skills • Language proficiency in English • Valid driver's licence.

RECOMMENDATIONS
 • Registered Assessor with relevant SETA • Registered Moderator with relevant SETA.

APPLICATION PROCESS
 Visit www.falsebaycollege.co.za to download the application form and see details of the advertised positions. Forward the completed application form, together with the job reference number, your CV and all relevant supporting documentation to Mrs M Isacacs, via fax on 086 459 8119 or email to vacancies@falsebay.org.za
 Incomplete applications will not be considered.
 False Bay TVET College is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply.
 The College reserves the right not to fill this position. If you have not been contacted within 30 days of the closing date, kindly regard your application as unsuccessful.

www.yandimbanga.co.za 134756 www.theandcompany.co.za

Mogale City Local Municipality
 Local Municipality
EXTERNAL VACANCY
 Mogale City Local Municipality, P.O. Box 94, Krugersdorp, 1740
 Mogale City Local Municipality is committed to equal employment opportunities as contemplated in the Employment Equity Act, 1998 (Act 55 of 1998) for the advancement of previously disadvantaged and disabled persons. Mogale City Local Municipality is situated in the West Rand, Gauteng.

CHIEF AUDIT EXECUTIVE
 Department: Internal Audit
 Five(5) year term fixed contract
 Salary: Annual total remuneration package for a Grade 6 Municipality (R 1097 402 – R 1 514 940) per annum
 Location: Krugersdorp

Requirements: • Professional Bachelor's degree in Auditing/Internal Audit or equivalent relevant qualification (NQF Level 7) in Internal Audit • A CPMD/MEPM Certificate will serve as an added advantage • Registration with the Institute for Internal Auditors • Five years working experience at strategic level and working experience in Local Government at management level • In-depth knowledge of the Municipal Finance Management Act, Accounting policies, standards and procedures as well as Tax legislation • Understanding critical relationships and roles of influence in Municipalities • Knowledge of formulating strategies and concepts • Proven successful organisational transformation and turnaround of a large/medium Corporate/Public Sector organisation.

Skills and Attributes: • Project and Programme management skills • Leading and Supervising skills • Development orientation skills • Conceptual and analytical thinking skills • Planning, organising and coordinating skills • Technical skills • Result oriented • Ability to explore and implement new ways of delivering services that contribute to the improvement of processes in order to achieve municipal goals.

Key Performance Areas: • Provision of strategic direction, leadership and management to the Internal Audit Function • Provision of Internal Audit services • Professional ethics and organisational standards • Governance, ethics and values • Political astuteness/awareness • Management and coordination of Internal/External Audit • Effective and efficient management of Internal Audit • Effective Human Resource Management • Resource Management • Customer focus and results oriented • Policy conceptualisation and formulation • Risk Management and Audit Internal Processes • Monitoring, evaluating and reporting on the control environment within Mogale City Local Municipality • Stakeholder relations • Planning and organising.

CLOSING DATE: 01 OCTOBER 2018

Applications must be submitted through an application form for Senior Managers obtainable from the website www.mogalecity.gov.za with a detailed Curriculum Vitae and certified copies of qualifications and ID documents to: The Municipal Manager, Mogale City Local Municipality, P O Box 94, Krugersdorp, 1740 OR hand-delivered to the Human Capital Offices, Corner Market and Commissioner Streets, Krugersdorp.

No e-mailed, faxed or late applications will be accepted. If you do not hear from us within 30 days of the closing date, please consider your application unsuccessful as communication will be limited to shortlisted candidates.

NB: Candidates who are not in possession of the MFMA certificates (CPMD/MEPM) will be given an opportunity to obtain such certificates within 18 months once appointed.

Please also note that shortlisted candidates will go through a competency assessment, verification of qualification, security and criminal checks. The successful candidate will sign an employment contract, performance agreement and disclosure of financial interest. Candidates with non-South African qualifications have a duty to evaluate their foreign qualifications. Failure to attach the required documents will result in your application being disqualified.

People with disabilities and women are encouraged to apply. The Municipality reserves the right to appoint or not to be directed to Ms Nombasa Kgogo, tel.011 951 2324.

All enquiries can be directed to Ms Nombasa Kgogo, tel.011 951 2324.

M P Raedani Municipal Manager
www.urfonline.co.za