

Re-advertisement - previous applicants need not re-apply.

THREE (3) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT POSITION (Level 2)

Note the following in terms of all of the below mentioned position: These responsibilities are not exhaustive. Appointment in this position will be subject to the signing of an employment contract and performance agreement, as well as disclosure of financial interests. The applicant needs to comply with the MFMA unit standards as prescribed by Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. The applicant shall undergo a competency assessment in terms of Annexure A (competency framework for Senior Managers) Notice 21 published in Government Gazette of 17 January 2014. The applicant shall undergo security vetting. The relevant MFMA Unit Standards for the below positions are preferred, however a grace period of eighteen (18) months will be provided to obtain the Unit Standards as per Publication in the Government Gazette No 40593, Government Notice 91 of 03 February 2017 by The Minister of Finance.

An application form together with a comprehensive CV must be forwarded to the contact details below. An application form can be obtained from the CoJ website, at www.joburg.org.za.

Department: Office of the City Manager

Branch: Social Development

Executive Head: Social Development

Job Level: R1 949 720 - R2 468 000 - R2 986 279 per annum

Appointment requirements: • A B-Degree (NQF level 7) in Social Development • A postgraduate qualification is a must • At least 7 years' experience within a public sector organisation or in Local Government • A minimum of 5 years' experience in a senior management position in a large enterprise. **The applicant must have:** • **Leading competencies:** Strategic Direction and Leadership; People Management, Programme and Project Management; Financial Management; Change Management; Change leadership; Governance leadership • **Core Competencies:** Moral competence; Planning and organising; Analysis and innovation; Knowledge and information management; Communication; Results and quality focus • Minimum competency requirements for Senior Managers.

Primary function: Lead the development of appropriate policies and strategies based on the diversity of local needs and the reduction of inequalities. Guide the development and implementation of human and social development interventions through targeted focus poverty reduction, food security, community self-sustainable programme, social inclusivity, literacy and skills programmes. Ensure the provision of education programmes on social issues to support the identified interventions. Ensure that appropriate strategies, business plans, policies and procedures are developed, approved, communicated to the relevant stakeholders and implemented so that Social Development strategic imperatives of the City are met. Build relationships with engagement (within the City) and other stakeholders (including national, provincial government and other local authorities) so that an understanding is created of their requirements and these are incorporated into the policy and strategic planning process of the Department. Monitor the execution and implementation of Social Development strategies, business plans and policies across the City to ensure alignment to and delivery of the City's strategic objectives for the Department. Ensure compliance to National Legislation through reviewing, drafting, recommending and implementing relevant by-laws so that effective regulatory mechanisms are in place for Social Development within the City.

Contact Person: Lauren Jonas. **Tel No:** (011) 407 6003. **Email:** LaurenJ@joburg.org.za.

Workplace: Metropolitan Centre, 158 Civic Boulevard, Braamfontein.

This is an employment equity targeted position and preference will be given to EE targeted groups including people with disabilities.

Closing date: 4 December 2018.

The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment.

Appointments will be made in accordance with the CoJ's EE Policy. Application form together with comprehensive CV must be forwarded to the contact details as mentioned above.

If you have not heard from us within 6 weeks of the closing date, please consider your application as unsuccessful.

