

PSiRA
Private Security Industry Regulatory Authority

The Private Security Industry Regulatory Authority (PSiRA) with its head office in Pretoria is the statutory body regulating the private security industry in South Africa. PSiRA is looking for dynamic experienced and suitably qualified professionals to take up the following challenging positions. It is the intention of the Authority to promote equity and merit through the filling of these positions.

Human Capital Officer: Labour Relations

Salary: R327 431 basic salary p/a plus benefits • (Pretoria - Centurion)

Requirements: Relevant Degree/National Diploma in Labour Relations/HRM or equivalent • Minimum 3 years' experience in Labour Relations environment • Valid driver's licence.

Media and Communications Officer

R 327 431 basic salary p/a plus benefits • (Pretoria - Centurion)

Requirements: Relevant Degree/National Diploma in Journalism/Public Relations/Communications or equivalent coupled with 3 years plus experience, 3 years in media and communication environment.

Full advert and application: To view the detailed advert, please go to PSiRA's Website: www.psiira.co.za (Vacancy tab), register and apply. Applicants may also send their comprehensive CV accompanied by certified copies of qualifications together with application letter for the attention of the Human Capital Division, Private Bag X817, Pretoria, 0001 or hand delivered to 420 Witch Hazel Avenue, Block B Office Park 2, Highveld Ext 70. Closing date for applications is 16 May 2018.

NB: No faxed applications will be accepted and short-listed candidates may be required to write competency tests as part of the selection processes. In case where more information is required, short-listed candidates may be asked to provide portfolio of evidence. Applicants who have not been contacted on/before 31 August 2018 must consider their applications as being unsuccessful.



GAUTENG PROVINCE
CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

DEPUTY DIRECTOR: INFORMATION TECHNOLOGY AND EARLY WARNINGS SYSTEMS

• (24 MONTHS CONTRACT)

Directorate: Disaster Management Services

Salary: R657 558.00 per annum (all inclusive package) • Centre: Midrand Refs/002886

Requirements: Matric plus NQF level 7 in Information Technology and/or Information or equivalent qualification, coupled with 3-5 years' appropriate experience in application development on the ESRI platform, Arc Server, Command and Control Systems in a relevant environment. Competencies: Project Management; Problem solving and analysis; Creative thinking; Applied strategic thinking; Developing others; Planning and organising; Client orientation and Customer focus; Geographic information system; Functioning of Provincial and Local government; Internet and spatial application development processes; SQL Database knowledge; Programming knowledge; Technical standards/procedures. Computer literacy. A valid driver's licence.

Duties: Provide, analyse, design, develop and evaluate and maintain a disaster risk profile for the Province and include Vulnerability Profile, Disaster Management Early Warning systems, geographical information and capability systems including Provincial Disaster Management Information; Manage the roll-out of disaster management GIS with regard to Risk and Vulnerability profiling and Early Warning systems; Monitor and evaluate compliance to these systems and maintain appropriate spatial disaster information services; Manage and spatially enable information on all aspects related to disaster management, early warnings systems and risk profiles and to disseminate to stakeholders and communities that are vulnerable to disasters; Oversee Project Management of the ICT section and its mandate; Develop, maintain and strengthen people centred multi hazard, multi-sectoral forecasting and early warning systems, disaster and emergency communication.

DEPUTY DIRECTOR: RISK AND SAFETY MANAGEMENT • (24 MONTHS CONTRACT)

Directorate: Disaster Management Services

Salary: R657 558.00 per annum (all inclusive package) • Centre: Midrand Refs/002888

Requirements: Matric plus NQF level 7 in Disaster Management/Emergency Medical Response/Security Management/Security Studies or M-Tech in Fire Technology, coupled with 3-5 years' extensive experience in Disaster Management, Emergency Management, SANDF, SSA, SAPS, CBRN training, intermediate life support, Supervisory Development Programme, Motor Vehicle Rescue, High Angle Rope Rescue II, Structural Collapse, Confined Space Rescue, Trench Rescue; Masters degree in the field of Disaster Management will serve as an added advantage; Project Management certificate, Training in incident management systems, Training in Cyber Defence Networks Security and Warfare, NFPA Fire Fighter 1&2, Hazmat Awareness and Hazmat Operations. Training in managing Cloud Security Risk. Competencies: Strategic planning, Human Resource Management, Leadership techniques, Finance knowledge, Project Management, Training in Emergency Management systems, Knowledge of electric equipment and computer hardware and software, including applications and programming installation and trouble shooting, Knowledge of group behaviour and dynamics, Knowledge of societal systems and influences, human migration. A valid Code 10 driver's licence.

Duties: Develop, design, facilitation, response and recovery implementation, coordination and management of the Provincial Disaster Management Centre activities and the call centre. Facilitate the execution of the operating activities for any emergencies, disasters before, during and after the outbreak. Maintaining extensive networks, building and maintaining capacity, strengthening and maintaining information technology resources and managing equipment and other resources relating to the operations of the Provincial Disaster Management Centre (PDMC). Support the incident commander appointed for specific incidents in execution of the required duties during and after the incident. Maintain and ensure compliance of the operation of the PDMC with local and international standards. Formulate a plan and conduct regular table top exercises, drills, rehearsals and simulations to evaluate the effectiveness of contingency plans and the state of preparedness for prompt integrated response and recovery operations within the Province. Build networks with available local, national and international resources, internal and external departments to ensure preparedness for response to potential threats. Develop and implement operational emergency/ disaster preparedness protocols, SOP's and appropriate guidance materials necessary to provide an orderly means for coordinating activities associated with disaster preparedness.

Enquiries: Mr Andy / Caiphus (011) 355 4227/4654. Closing Date: 24 May 2018.

NOTES: It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts. People with disabilities are encouraged to apply. Applications should be submitted strictly online at www.gauteng.gov.za and it should be accompanied by a Z83, comprehensive Curriculum Vitae (CV) as well as certified copies of qualifications and Identity (no postal or hand delivery applications will be accepted). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

CITY OF JOHANNESBURG VACANCIES

019/2017

FOUR (4) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT POSITION

Department: Group Corporate & Shared Services
Branch: Group Human Capital Management (GHCM)

Deputy Director: Programme and Project Management

Job level: R776 118.98 cost to company per annum

Educational Requirements and Experience

- Degree in Administration/Management/HR/Strategy/Finance or any other relevant degree at NQF level 7;
- Five (5) to eight (8) years in a senior position in a large organization, Municipality, Government Entity where important functions are clustered together;
- Information Technology infrastructure in the following areas:
 - o Applications system management, design, development and support inclusive in HR application systems;
 - o Infrastructure architecture inclusive of networks, mainframe, midrange, servers and personal computer systems;
 - o Business system analysis, specification, design development and implementation;
- Solid Project Management experience inclusive of general HCM and SAP HCM systems;
- Management System Information reporting of HCM Information;
- Experience and understanding of the Shared Services Operating model within Local Government environment;
- Service management experience and understanding of the role of services management technology and processes in the implementation and measurement of service level agreements and the relationship of these to the HCM applications in business and the implementation thereof within Local Government;
- HCM processes in business and within Local Government;
- Audit controls within HCM;
- Local Government HCM Business Planning Processes; and
- HCM experience in Local Government in general.

The following would be an advantage:

Specific experience within an IT HCM Systems Application environment (At least 10 years); Specific experience within an IT infrastructure architecture and design environment (At least 7 years); Local Government experience (At least 7 years); and Consultation experience to Local Government in relation to the IT/HCM environment (At least 3 years).

Job Description:

Provide the Office of the Group Head: GHCM with a strategic support service in terms of GHCM strategic business planning, service management and programme & project management, by interfacing and consolidating required information from Group CoJ/MEs through consultation with high level role players. Manage the SAP Group Human Capital implementation with a specific role to lead the Business Relationship Management Stream of the SAP Business Transformation Project.

Contact Person:

E-Mail:

Tel No:

Workplace:

Pateka Shumane

patekas@joburg.org.za

(011) 407 6658

Metropolitan Centre, 158 Civic Boulevard, Braamfontein

These are employment equity targeted positions and preference will be given to EE targeted groups including people with disabilities.

Closing date: 15 May 2018

The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment. Appointment will be made in accordance with the COJ's EE Policy. An application letter together with a comprehensive CV must be forwarded to the contact details as mentioned above. Applications must contain at least 3 referees. If you have not heard from us within 6 weeks of the closing date, please consider your application unsuccessful.

LIL/17893740



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