

**Permanent Positions****Branch: City Transformation and Spatial Planning****Officer: Strategic Urban Planner****Salary range: R17 090.38 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF level 7 qualification in Town and Regional Planning or National Diploma in Town and Regional Planning
- Potential or ability to acquire skills in Strategic Urban Planning within a reasonable time
- Computer literacy and basic project management skills
- Excellent verbal and written communication skills.

**Job description:**

The incumbent will undertake spatial planning at a City-wide or regional and local level, with the purpose to guide urban development in the City. The position entails the formulation of spatial plans, such as precinct plans, development strategies and land use policies. Regular interaction with professionals in the built environment, communities, ward councillors and committees are required which demands good facilitation and communication skills. The incumbent will provide spatial planning inputs into development processes and projects.

**Senior Specialist: Strategic Urban Planner (Urban Design & Architecture)****Salary range: R30 045.70 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Town Planning/Architectural degree/NQF level 7 and postgraduate qualification in Urban Design recognised by the Urban Design Institute of South Africa
- Minimum of 2 years' architectural design/city planning experience with at least 1 year's experience in urban design
- Competent at the level of professional urban design to undertake project initiation, design work and coordination for complex projects involving multidisciplinary teams working across all design scales (precinct and site level) and sectoral interest
- Experience in and aptitude for urban design policy and guideline preparation
- Understanding and knowledge of the professional roles of other built environment professionals and the ability to debate issues with them
- High level of professionalism and an ability to think tactically and act strategically when engaging other professionals, influential persons, politicians, and the public in complex situations with the aim to impact on the decision-making process towards agreements or positive outcomes
- Assertive individual with the ability to work with people, skills in negotiating as a prerequisite
- Project management capacity
- Ability to interpret sectoral interest
- Willingness to mediate/mitigate conflict and a mature level of personal development.

**Job description:**

The incumbent will provide a comprehensive urban design service at both a strategic City-wide level and detail precinct and site levels. The position includes responsibility for the development of City-wide urban design strategies, principles, policies and guidelines and will entail design and oversight of strategic urban design projects from the conception through to the implementation phase. He/she must also provide specialised urban design guidance and inputs into strategic projects in the City, as well as to private sector site development proposals to enable the creation of new quality spaces and places and high-quality urban environments. Managing multidisciplinary project/consultant teams in the conceptualisation and implementation of projects will also form part of his/her duties.

**Branch: City Transformation****Specialist: Strategic Urban Planner (Urban Design & Architecture)****Salary range: R21 151.24 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Town Planning/Architectural degree/NQF level 7
- Minimum of 3 years' architectural design/city planning experience, with at least 1 year's experience in urban design
- Competent at the level of professional urban design to undertake project initiation, design work and coordination for complex projects involving multidisciplinary teams working across all design scales (precinct and site level) and sectoral interest
- Experience and an aptitude in urban design policy and guideline preparation
- Understanding and knowledge of the professional roles of other built environment professionals and the ability to debate issues with them
- High level of professionalism and ability to think tactically and act strategically when engaging other professionals, influential persons, politicians, and the public in complex situations with the aim to impact on the decision-making process towards agreements or positive outcomes
- Assertive individual with the ability to work with people
- Skills in negotiating is a prerequisite
- Project management capacity
- Ability to interpret sectoral interest coupled with a willingness to mediate/mitigate conflict
- Mature level of personal development.

**Job description:**

The incumbent will provide a comprehensive urban design service at both a strategic City-wide level and detail precinct and site levels. The position includes responsibility for the development of City-wide urban design strategies, principles, policies and guidelines and will entail design and oversight of strategic urban design projects from the conception through to the implementation phase. The successful candidate must also provide specialised urban design guidance and inputs into strategic projects in the City, as well as to private sector site development proposals to enable the creation of new quality spaces and places and high-quality urban environments. In addition, he/she will also manage multidisciplinary project/consultant teams in the conceptualisation and implementation of projects.

**Senior Specialist: Strategic Urban Planning (Research & Analysis)****Salary range: R30 045.70 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF level 7 in Town and Regional Planning or Urban Development Studies with specific focus on economics, property development, geography and geographical information systems
- 4-5 years' planning experience
- Strategic and lateral thinking skills and ability to solve complex process and departmental problems
- Ability to analyse and interpret spatial information
- Creativity, innovativeness and initiative
- Sound verbal and written communication and interpersonal skills
- Project management and land use management experience will be an added advantage
- Knowledge of GIS, statistics, database and spatial modelling will be an advantage.

**Job description:**

The incumbent will provide a sound basis for understanding and interpreting the urban environment by conducting research on international best practice and local development practices and undertaking urban modelling and scenario development to inform development direction. Monitoring impact of policies and plans on urban development through developing urban indicators and identifying, generating and analysing spatial and development data to determine trends and consequences for development are key components of this job. The successful candidate must provide a strategic planning and development service based on research and analysis – for example on an Inclusionary Housing Policy for the City.

**Senior Specialist: Infrastructure Coordination and Planning****Salary range: R30 045.70 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF level 7 in Town and Regional Planning or Urban Development Studies with specific focus on economics, property development, geography and geographical information systems
- 4-5 years' planning experience
- Strategic and lateral thinking skills and ability to solve complex processes and departmental problems
- Ability to analyse and interpret spatial information
- Creativity, innovativeness and initiative
- Sound verbal and written communication and interpersonal skills
- Project management and land use management experience will be an added advantage
- Knowledge of GIS, statistics, databases and spatial modelling will be an advantage.

**Job description:**

The Directorate coordinates the City's capital budgeting process to ensure that its key spatial plans and development strategies are implemented by the City's Departments and Implementing Agencies. The incumbent will be responsible for capital infrastructure investment coordination, preparation of the Capital Investment Framework, providing technical support and facilitating the budget adjustment process, coordinating development and implementation efforts with internal and external development agencies and stakeholders as well as facilitating the capturing of information on capital projects submitted for IDP and budget processes. A keen understanding of spatial targeting strategies, infrastructure coordination and broad project management principles are required.

**Senior Specialist: Strategic Urban Planner****Salary range: R30 045.70 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF 7 in Town and Regional Planning or Urban Development Studies
- At least 4 years' experience in spatial planning strategic formulation and policy development
- Project management and land use management experience will be an added advantage
- Ability to analyse and interpret spatial information
- Sound organisational and interpersonal skills
- Ability to resolve conflict and undertake complex negotiations
- Computer literacy and excellent verbal and written skills
- Project management skills.

**Job description:**

Working in the innovative Directorate of City Transformation and Spatial Planning, this Senior Urban Planning Specialist will be required to guide urban development in the City through formulating and coordinating various plans, development strategies and processes. It requires a strategic and lateral thinker with proven experience in spatial planning who is able to work with a high level of autonomy, especially in the formulation of spatial plans, development strategies and implementation programmes at regional and local level. Leading multidisciplinary professional teams to solve complex urban challenges and facilitation of community and stakeholder engagements are key components of the position. A keen understanding of urban complexities, a passion for urban transformation and the wish to be part of a dynamic team are required. The incumbent must also be able to mentor and coach team members to build up spatial planning capacity within the Directorate.

**Assistant Director: Area-based Planning & Facilitation Design****Salary range: R33 606.24 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF 7 in Town Planning and Regional Planning or Urban Development Studies
- At least 6 years' experience in the field of spatial and city planning
- At least 2 years' managerial experience
- Strong leadership and organisational skills
- Result-orientated
- Excellent verbal and written communication skills
- Ability to develop professional networks and maintain key relationships
- Ability to solve problems and resolve issues and present complex ideas and proposals
- Well-developed strategic and lateral thinking.

**Job description:**

The incumbent will provide strategic metropolitan and regional planning development services, formulate and implement frameworks, policies, precinct plans and development strategies of high-level complexity and the initiation of development projects and programmes. Furthermore, he/she will provide research and analysis of urban development trends, formulate growth management strategies, provide development direction, integration with IDP and associated strategies and plans as well as direct interface and make recommendations to political level, Senior Officials and the public. Further duties include management and input into development processes, projects and programmes and performing general management duties, including legal compliance and financial management of the Sub-directorate.

**Deputy Director: Strategic Spatial Planning (Regions)****Salary range: R38 648.66 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF level 7 in Town and Regional Planning or Urban Development Studies
- At least 6 years' working experience in spatial planning strategy formulation and policy development
- 3-5 years in a managerial position in strategic planning field
- Excellent verbal, written communication and interpersonal skills
- Ability to resolve conflict, undertake complex negotiations and solve complex problems
- Well-developed strategic and lateral thinking
- Ability to present complex ideas and proposals formally and informally
- Proven ability to analyse and interpret spatial information.

**Job description:**

The incumbent will be responsible for the overall management of the regional strategic spatial planning of the Directorate, directing and controlling outcomes associated with the utilisation, productivity and performance of human capital, directing and controlling processes and outcomes associated with and subject to legislation and managing and providing oversight for the implementation of financial controls and procedures in line with MFMA. In addition, he/she will direct the formulation of spatial plans, framework and development strategies, formulate policies to address and find solutions to urban and developmental issues, oversee and direct the formulation of precinct plans and business plans for incorporation into the budget processes and assess precinct plans and frameworks undertaken by other departments or external parties (private developers, communities and provincial government). Further responsibilities include coordinating area-based processes to ensure that private and public sector investment decisions are directed to solve area-based problems, managing multidisciplinary project teams/tasks/consultant teams in the formulation and implementation of plans and policies, coordinating capital infrastructure investment, overseeing policy research on urban or developmental issues as well as mentoring and coaching team members to build capacity within the Directorate.

**Deputy Director: Spatial Planning and Infrastructure Coordination****Salary range: R38 648.66 per month (basic salary excluding benefits)****Educational requirements and experience:**

- Bachelor's degree/NQF level 7 in Town and Regional Planning or Urban Development Studies
- At least 6 years' working experience in spatial planning strategy formulation and policy development
- 3-5 years in a managerial position in strategic planning field
- Excellent verbal, written communication and interpersonal skills
- Ability to resolve conflict, undertake complex negotiations and solve complex problems
- Well-developed strategic and lateral thinking
- Ability to present complex ideas and proposals formally and informally
- Proven ability to analyse and interpret spatial information.

**Job description:**

The incumbent will be responsible for the overall management of the regional strategic spatial planning component of the Directorate, coordinating the provision of strategic planning and development service, providing overall strategic direction to the Sub-directorate and overseeing the processes and resources utilised to formulate and implement frameworks, policies, precinct plans and developmental strategies of complexity and the initiation of development projects and programmes. He/she will also provide development direction, integration with IDP, SDF and associated strategies, ensure the alignment of corporate City Strategy with technical planning processes, projects and programmes and provide regional input to the coordination of planning, development and management of infrastructure with the City of Johannesburg as well as facilitation of development processes and projects for implementation. Further duties include being responsible for frequent and direct interfacing and recommendations to political level and senior officials as well as high-level engagement with public individual and forums and mentoring and coaching team members to build capacity within the Directorate.

**Applications for the above 9 positions, including a comprehensive CV, should be forwarded to e-mail: [Jamesnet@joburg.org.za](mailto:Jamesnet@joburg.org.za)  
Enquiries: James Netshidzati, tel. (011) 407-6562**

These are employment equity targeted positions and preference will be given to EE targeted groups, including people with disabilities.

**Closing date: 28 June 2017**

**The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment.**

**Appointment will be made in accordance with the COJ's EE Policy.**

Applications must contain at least 3 referees. An application letter together with a comprehensive CV must be forwarded to the contact details as mentioned above. If you have not heard from us within 6 weeks of the closing date, please consider your application unsuccessful.

